Form <b>990</b>
Department of the Treasury

Internal Revenue Service

# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	2009 calendar year, or tax year beginning and ending		•
В	Check if applicabl	e: Please use IRS C Name of organization	D Employer identifie	cation number
	Addre:			
	Name Chang		52-1	865575
	Initial return	See Number and street (or P.0. box if mail is not delivered to street address) Room/su		
	Termir			393-1044
	Ameno		G Gross receipts \$	1,683,727.
	Applic distance		H(a) Is this a group re	
	pendir	<sup>9</sup> F Name and address of principal officer: Sarita Gupta	for affiliates?	Yes X No
		1325 Massachusetts Ave, NW, #200, Washingt	оп н(ь) Are all affiliates inc	luded? Yes No
1	Tax-exe	empt status: 🔟 501(c) ( 3 ) ◀ (insert no.) 🛄 4947(a)(1) or 🛄 527	If "No," attach a	list. (see instructions)
J	Websit	e:▶ www.jwj.org	H(c) Group exemption	n number 🕨
ĸ	<sup>-</sup> orm of	organization: Corporation 🔀 Trust Association Cother ► 🛛 L Y	ear of formation: 1994 N	State of legal domicile: DC
P	art I	Summary		
ø	1	Briefly describe the organization's mission or most significant activities: The Jobs	with Justice	Education
Governance		Fund was launched in 1987 as a national camp	aign for work	ers'
ern	2	Check this box 🕨 📖 if the organization discontinued its operations or disposed of m	nore than 25% of its net as	
Š		Number of voting members of the governing body (Part VI, line 1a)		20
ళ		Number of independent voting members of the governing body (Part VI, line 1b)		20
Activities	5	Total number of employees (Part V, line 2a)		15
ĬŽİ		Total number of volunteers (estimate if necessary)		1
Act		Total gross unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, line 34		
			Prior Year 1,312,139.	<u>Current Year</u> 1,616,619.
iue		Contributions and grants (Part VIII, line 1h)	225,481.	27,303.
Revenue		Program service revenue (Part VIII, line 2g)	12,033.	18,696.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,534.	21,109.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,568,187.	1,683,727.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	185,803.	110,912.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	105,005.	110,912.
		Benefits paid to or for members (Part IX, column (A), line 4)	848,710.	936,320.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)	010//100	55075200
ber	h	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 91,093.		
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	981,864.	470,632.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,016,377.	1,517,864.
		Revenue less expenses. Subtract line 18 from line 12	-448,190.	165,863.
or			Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	1,298,024.	1,411,628.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	81,794.	29,535.
		Net assets or fund balances. Subtract line 21 from line 20	1,216,230.	1,382,093.
P	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowleds dge.	ge and belief, it is true, correct,
		Public Disclosure Copy	I 8−16−10	
Sig	n	Signature of officer	Date	
He	e		Date	
		Sarita Gupta, Executive Director		
			Check if Prepare	er's identifying number
Pai		Preparer's signature 8-16-10	self- employed ►	structions)
	parer's	Firm's name (or ROGERS & COMDANY PLUC		
Use	Only	self-employed), 8300 Boone Boulevard, Suite 600		
		address, and ZIP+4 Vienna, Virginia 22182	Phone no. 🕨 (	703) 893-0300
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · ·	X Yes No
-	01 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate	instructions.	Form <b>990</b> (2009)
	S	ee Schedule O for Organization Mission State	ment Continua	

	n 990 (2009) Jobs with Justice Education	Fund	52-186557	75 Page
Par	rt III Statement of Program Service Accomplishments			
1	Briefly describe the organization's mission: See Schedule 0 for	r Continuation		
	The Jobs with Justice Education Fund was			
	national campaign for workers' rights.			
	strong network of coalitions that bring			
	faith, and student organizations and lead		ckers' righ	nts
2	Did the organization undertake any significant program services during the year v	which were not listed on		
	the prior Form 990 or 990-EZ?			Yes X
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it con	ducts, any program services	?	Yes X
	If "Yes," describe these changes on Schedule O.			
4	Describe the exempt purpose achievements for each of the organization's three l	argest program services by e	expenses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are rec	quired to report the amount o	f grants and	
	allocations to others, the total expenses, and revenue, if any, for each program se		, <u>,</u>	
	See Schedule O for			<u></u>
4a	(Code: ) (Expenses \$ 1,199,119. including grants of			31,295
	Our core program focuses on building a su	ustainable netv	vork of	
	coalitions, developing leaders, and empor	wering working	people. 7	This i
	accomplished by providing financial, tech			
	resources to more than 45 local Jobs with	<b>_</b>		
	support enables the Chapters to conduct of			1
	workers' rights issues, and to engage in			
	community campaigns focused on issues such			
	labor law reform, global justice, immigra			
	economic recovery plan. The support we p			
	to work on 111 workplace justice campaign workers. Key national projects in fulfi			
	workers. Key national projects in fulfit the Student Labor Action Project develops			
				Jayes
4b	(Code: ) (Expenses \$ including grants of	it\$ )(I	Revenue \$	
4c	(Code: ) (Expenses \$ including grants o	f\$\\/r	Revenue \$	
		) (r		
14	Other program services (Describe in Schedule O)			
4d	Other program services. (Describe in Schedule O.)		١	
40	(Expenses \$ including grants of \$ Total program service expenses ► \$ 1,199,119.	) (Revenue \$	)	
4e			En	rm <b>990</b> (20
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	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	x	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX.</i>			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?       Yes       No         If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional       12A       X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Jobs with Justice Education Fund

If "Yes," complete Schedule A

Is the organization required to complete Schedule B, Schedule of Contributors?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?

52-1865575

1

2

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1

2

Yes

Х

Х

No

Form 990 (2009)

Jobs with Justice Education Fund

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_ X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		_ X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			77
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			77
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			х
~~	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		x
24		33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34		
00	If "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	- 33		<b></b>
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<b>–</b>		<u> </u>
	Note. All Form 990 filers are required to complete Schedule O.	38	х	
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Form **990** (2009)

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# Form 990 (2009)Jobs with Justice Education FundPart VStatements Regarding Other IRS Filings and Tax Compliance

					Vaa	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				Yes	No
14	U.S. Information Returns. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re		able gaming			
-	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covere			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		Х
b	If "Yes," enter the name of the foreign country:					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign I	3ank a	and			
	Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega					
	Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					37
	any contributions that were not tax deductible?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-	~		
-	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for a			70		х
h	provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b		- 23
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			70		
Ŭ	to file Form 8282?	43100	uicu	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p		al			
	benefit contract?			7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as re	equired?	7h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations	ganiza	ations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exce	ess bu	usiness holdings			
	at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	10	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	I			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a				
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	118				
U	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		u		

Form 990 (2009)

932005 02-04-10

## Jobs with Justice Education Fund

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body		20		
b	Enter the number of voting members that are independent	1b	20		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with any other			
	officer, director, trustee, or key employee?		. 2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors or trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?			Х
6	Does the organization have members or stockholders?		6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more me				
	governing body?		. 7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year			
	by the following:				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?			X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)			
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		. 10a	Х	
	If "Yes," does the organization have written policies and procedures governing the activities of such				
	and branches to ensure their operations are consistent with those of the organization?		10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi			Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou				
	to conflicts?	-	. 12b	X	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	'Yes," describe			
	in Schedule O how this is done		. 12c	X	
13	Does the organization have a written whistleblower policy?		13	Х	
14	Does the organization have a written document retention and destruction policy?			Х	
15	Did the process for determining compensation of the following persons include a review and approva	al by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	X	
	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment with a			
	taxable entity during the year?		. 16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the orga	anization's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed <b>None</b>				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T	(501(c)(3)s only) availa	ble for		
	public inspection. Indicate how you make these available. Check all that apply.	· · · · · · · · · · · · · · · · · · ·			
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflict of interest policy	, and fina	ancial	
	statements available to the public.	. ,			
20	State the name, physical address, and telephone number of the person who possesses the books ar	nd records of the organ	ization:	•	
	Sarita Gupta - Executive Director - 202-393-1044		F		

1325 Massachusetts Ave. NW, Washington, DC 20005-4180

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average			Pos	ition	I I		Reportable	Reportable	Estimated
	hours	(cł	neck	all	that	app	ly)	compensation	compensation	amount of
	per week	ctor						from the	from related	other
	week	or dire	æ			tted		organization	organizations (W-2/1099-MISC)	compensation from the
		istee (	truste		æ	pensa		(W-2/1099-MISC)	()	organization
		ual tri	ional		ıрІоуе	t com /ee				and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
Larry Cohen		-	_		-	- °				
Chair	2.00	x		x				0.	0.	0.
Margaret Butler										
Co-Chair	2.00	Х		Х				0.	0.	0.
Russell Davis										
Treasurer	2.00	Х		Х				0.	0.	0.
Michael Leon Guerrero										
Secretary	2.00	Х		Х				0.	0.	0.
Chris Sanders										_
Director / Legal Counsel	2.00	Х		Х				0.	0.	0.
Andy Banks										_
Director	2.00	Х						0.	0.	0.
Stewart Acuff										
Director	2.00	х						0.	0.	0.
Gregory Cendana										
Director	2.00	Х						0.	0.	0.
Tom Woodruff	o o o									
Director	2.00	X						0.	0.	0.
Ana Avendano	<u> </u>									0
Director	2.00	X						0.	0.	0.
Leo Gerard	2 00	37						0		0
Director Lara Granich	2.00	X						0.	0.	0.
Director	2.00	x						0.	0.	0.
Jill Hurst	2.00							0.	0.	0.
Director	2.00	x						0.	0.	0.
Stewart Acuff	2.00							0.	0.	0.
Director	2.00	x						0.	0.	0.
Shaun Martinez	2.00							0.		
Director	2.00	x						0.	0.	0.
Gerald McEntee	2.00								Ŭ.	<u>.</u>
Director	2.00	x						0.	0.	0.
Calvin Morris										
Director	2.00	x						0.	0.	0.
	-	-						-	-	<b>C</b> (000)

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Jobs with Justice Education Fund

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rai	Section A. Officers, Directors, Tr	ustees, Key Ei	mple	byee	es, a	nd	High	est	Compensated Employ	ees (continued)				
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average			Pos				Reportable	Reportable			stimate	
		hours per	(c	hecł	k all 1	that	app	iy)	compensation from	compensatio from related			nount other	
		week	ector						the	organizations			pensa	
			ordi	ee			sated		organization	(W-2/1099-MIS			om th	
			rustee	Itrust		ee	npens		(W-2/1099-MISC)				anizat	
			Individual trustee or director	Institutional trustee	5	Key employee	est cor	er					d relat	
			Indiv	Instit	Officer	Key e	Highest compensated employee	Form				orga	anizati	IONS
	cher Lopez													
	rector	2.00	X						0.		0.			0.
	even Valencia										~			0
	rector 11 Wilson	2.00	X			-	-		0.		0.			0.
	rector	2.00	x						0.		ο.			0.
_	rita Gupta	2.00				-	-				••			••
	ecutive Director	40.00	x						81,497.		0.		4,7	27.
											-			
							-							
									01 40 7		_			~ -
	Total								81,497.		0.		4,7	27.
2	Total number of individuals (including but r	not limited to th	lose	liste	ed al	bov	e) wł	no re	eceived more than \$100	0,000 in reportable	е			0
	compensation from the organization												Yes	No
3	Did the organization list any former officer	director or tru	stee	ke	v em	nnlo	Vee	or h	nighest compensated er	nnlovee on	1			
-	line 1a? If "Yes," complete Schedule J for s				-	-	-					3		X
4	For any individual listed on line 1a, is the s	um of reportab	le co											
	and related organizations greater than \$15	0,000? If "Yes,	" со	mpl	ete S	Sche	edule	ə J f	for such individual			4		X
5	Did any person listed on line 1a receive or				from	any	/ unr	elat	ed organization for serv	ices rendered to				
	the organization? If "Yes," complete Scheo	lule J for such	pers	ion .		<u></u>		<u></u>				5		X
	tion B. Independent Contractors									¢100.000 of open		-		
1	Complete this table for your five highest contract the organization. <b>NONE</b>	impensated in	uepe	ende		Ont	racio	JISI	nat received more than	\$100,000 OI COII	ipens	ation	rom	
	(A)								(B)			(0	2)	
	Name and business	address							Description of s	ervices	С		nsatio	n
								_						
								$\downarrow$						
<u></u>	Total number of independent contractors /	including but -	ot I	mita	d +-	the		otor	abovo) who received -	oro than				
2	Total number of independent contractors ( \$100,000 in compensation from the organi		IUL II	mie	u 10		ose II: 0	sied	above, who received ff					
												Form	<b>990</b> (	2009)
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## Jobs with Justice Education Fund 52-1865575 Page 9

Pa	rt VII	Statement of Rever	nue					
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
gifts, grants ar amounts	b c	Federated campaigns Membership dues Fundraising events Related organizations	1b 	3,389. 695,525.				
Contributions, gifts, grants and other similar amounts	e f	Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	ions) <b>1e</b> ts, and ve <b>1f</b>	917,705.				
aŭ	-	Total. Add lines 1a-1f			1,616,619.			
-				Business Code				
Program Service Revenue	2 a b			611710	27,303.	27,303.		
Ser	c							
E S	d							
2 E E	e							
Pres		All other program service reve	nue					
		Total. Add lines 2a-2f		►	27,303.			
	3	Investment income (including			,			
		other similar amounts)			18,696.			18,696.
	4	Income from investment of tax						
	5	Royalties		-				
	-		(i) Real	(ii) Personal				
	6 a	Gross Rents	17,117.	(.)				
		Less: rental expenses						
		Rental income or (loss)	17,117.					
		Net rental income or (loss)		►	17,117.			17,117.
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	()	(				
	b	Less: cost or other basis						
		and sales expenses						
	с	Gain or (loss)						
		Net gain or (loss)		<b>&gt;</b>				
nue		Gross income from fundraisin including \$	g events (not					
Other Revenue		contributions reported on line Part IV, line 18	1c). See					
the	b	Less: direct expenses						
0		Net income or (loss) from fund		<b>&gt;</b>				
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
İ		Miscellaneous Revenu		Business Code				
	11 a	Miscellaneous		611710	3,992.	3,992.		
	b							
	с							
	d	All other revenue						
		Total. Add lines 11a-11d		▶	3,992.			
	12	Total revenue. See instructions.			1,683,727.	31,295.	0.	35,813.
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	All other organizations must comp	lete column (A) but are (A)	not required to comple (B)	ete columns (B), (C), and (C)	(D). (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	رط) Fundraising expenses
1	Grants and other assistance to governments and	100 740	100 740		
	organizations in the U.S. See Part IV, line 21	100,749.	100,749.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	10,163.	10,163.		
	See Part IV, lines 15 and 16	10,103.	10,103.		
4 5	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	86,674.	63,776.	16,823.	6,075
6	Compensation not included above, to disqualified	00,0740	05,110.	10,025.	0,075
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	644,894.	502,953.	96,734.	45,207
8	Pension plan contributions (include section 401(k)	,	. , •		- ,
-	and section 403(b) employer contributions)				
9	Other employee benefits	147,345.	108,418.	28,598.	10,329
10	Payroll taxes	57,407.	42,241.	11,142.	4,024
11	Fees for services (non-employees):	-	-	-	-
а					
b	Legal	2,697.	2,267.	430.	
	Accounting	12,031.	10,111.	1,920.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	9,497.	7,982.	1,515.	
12	Advertising and promotion				
13	Office expenses	14,004.	10,304.	2,718.	982
14	Information technology	10,484.	7,715.	2,035.	734
15	Royalties				
16	Occupancy	130,428.	95,970.	25,315.	9,143
17	Travel	90,173.	66,350.	17,502.	6,321
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	00.000	0.2 0.00		
19	Conferences, conventions, and meetings	83,228.	83,228.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	0 010	7 000	1 0 0 4	<u> </u>
23		9,812.	7,220.	1,904.	688
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Telephone	45,724.	33,644.	8,875.	3,205
b	Printing & publications	36,062.	26,535.	6,999.	2,528
c	Miscellaneous	16,347.	12,028.	3,173.	1,146
d	Postage	10,145.	7,465.	1,969.	711
e	-				
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,517,864.	1,199,119.	227,652.	91,093
26	Joint costs. Check here 🕨 🛄 if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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1,298,024.

34

1,411,628.

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## Jobs with Justice Education Fund Part X | Balance Sheet

Cash - non-interest-bearing

Total liabilities and net assets/fund balances

	each non incoroci bearing			1 1		
2	Savings and temporary cash investments				2	300,000.
3	Pledges and grants receivable, net			191,268.	3	129,415.
4	Accounts receivable, net		4			
5	Receivables from current and former officers, directors, trustees, key					
	employees, and highest compensated employee	nplete Part II				
	of Schedule L				5	
6	Receivables from other disqualified persons (as					
	4958(f)(1)) and persons described in section 495	58(c)(3)	(B). Complete			
	Part II of Schedule L				6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			25,225.	9	34,120.
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	8,000.			
b	Less: accumulated depreciation			0.	10c	0.
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, line 1	11			12	
13	Investments - program-related. See Part IV, line	11			13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			22,523.	15	
16	Total assets. Add lines 1 through 15 (must equa	al line 3	34)	1,298,024.	16	1,411,628.
17	Accounts payable and accrued expenses			69,335.	17	21,651.
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
22	Payables to current and former officers, director	rs, trus	tees, key employees,			
	highest compensated employees, and disqualified	ed per	sons. Complete Part II			
	of Schedule L				22	
23	Secured mortgages and notes payable to unrela	ated th	rd parties		23	
24	Unsecured notes and loans payable to unrelated			40.450	24	
25	Other liabilities. Complete Part X of Schedule D			12,459.	25	7,884.
26	Total liabilities. Add lines 17 through 25			81,794.	26	29,535.
	Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
	lines 27 through 29, and lines 33 and 34.			046 830		
27	Unrestricted net assets			846,730.		707,068.
28	Temporarily restricted net assets			369,500.	28	675,025.
29	Permanently restricted net assets		······		29	
	Organizations that do not follow SFAS 117, cl	heck h	ere 🕨 📖 and			
	complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or eq				31	
32	Retained earnings, endowment, accumulated in	come,	or other funds	1 01 0 0 0 0	32	
33	Total net assets or fund balances		1,216,230.	33	1,382,093.	

**(B)** End of year

948,093.

**(A)** Beginning of year

1,059,008.

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1

Assets

Liabilities

Net Assets or Fund Balances

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Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	<b>990</b> (	2009)

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SCHEDULE A (Form 990 or 990-EZ)			olic Charity St						╞	OMB No.	1545-00 <b>09</b>	)47
Department of the Treasury Internal Revenue Service		-	Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.					- 1	Open to			
	the organizati		lach to Form 990 of Fo	пп 990-Е.	Z. 🏲 See	separate	Instructio		mployer id	•		
			th Justice E	ducat	ion F	hund		-		-1865		
Part I	Beason		ity Status (All organiz				) See inst	ructions	52	1005	575	
			because it is: (For lines 1		-	-						
			s, or association of chur									
2			"0(b)(1)(A)(ii). (Attach Sc		110eu 111 <b>3e</b>		(5)(1)(A)(1)	•				
3			tal service organization		in section	170(b)(1)	Δ)(iii)					
4	•	•	operated in conjunction					(b)(1)(A)(ii	i). Enter th	e hospital	's nan	ne
	city, and stat	-		inter a rice				(~/, ·//, ·//.		io noopitai	onan	10,
5	•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describe	d in		
•		(b)(1)(A)(iv). (Comple		<b>,</b>	····	<b>,</b>	- <b>3</b>					
6			ent or governmental uni	t describe	d in <b>sectio</b>	n 170(b)(1	)(A)(v).					
7 X			eives a substantial part					or from the	e deneral p	ublic desc	ribed	in
·		b)(1)(A)(vi). (Comple				9010111			general p			
8			ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9			eives: (1) more than 33 1			rom contri	butions. m	nembershi	p fees, and	d aross ree	ceipts	from
	-	-	nctions - subject to certa						-	-		
		-	axable income (less sect	-		-				-		
		509(a)(2). (Complete			,		•	, 0			,	
10			perated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	n 509(a)(4	I).				
11 🗌	-	-	perated exclusively for th	-	-			-	y out the p	ourposes o	of one	or
			ations described in section									
			organization and comple				-	-				
	а 🗌 Туре I	b 🗌	Type II c	; 🗔 Тур	e III - Fund	tionally int	egrated		d 🗌	Type III - (	Other	
е 🗌	By checking	this box, I certify tha	t the organization is not	controlled	I directly o	r indirectly	by one o	r more dis	qualified p	ersons otł	ner tha	an
	foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or s	ection 509	(a)(2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									
g	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontributior	n from any	of the follo	owing pers	sons?			
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons c	lescribed i	in (ii) and (	iii) below,		Yes	No
	the gove	erning body of the su	upported organization?							11g(i)		
			n described in (i) above?							11g(ii)		
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	ə?					11g(iii)		
h	Provide the fe	ollowing information	about the supported or	ganization	(s).							
(i) Name	of supported	(ii) EIN		(iv) Is the a				(vi) Is organizatio	s the	(vii) An	nount d	of
org	anization		(deperihed on lines 1.0	in col. (i) lis governing				(i) organiz U.S	ed in the	sup	port	
			above or IRC section	° °		() ,						
			(see instructions))	Yes	No	Yes	No	Yes	No			

Total							
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for							
Form 990 or 990-EZ.							

Schedule A (Form 990 or 990-EZ) 2009

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# Schedule A (Form 990 or 990-EZ) 2009Jobs with Justice Education Fund52-18655Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

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(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

## Section A. Public Support

	endar year (or fiscal year beginning in)	<b>(a)</b> 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1650600	1720046	1000070	1120500	1 6 1 6 6 1 0	<b>7</b> 260525
	include any "unusual grants.")	1658623.	1739046.	1208678.	1139569.	1616619.	7362535.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1658623.	1739046.	1208678.	1139569.	1616619.	7362535.
4	<b>9</b>	1050025.	1/39040.	1200070.	1139309.	1010019.	7302333.
5							
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							559,595.
~							6802940.
	Public support. Subtract line 5 from line 4. ction B. Total Support						0002940.
	endar year (or fiscal year beginning in)	(a) 2005	(h) 2006	(a) 2007	(4) 2008	(a) 2000	
	Amounts from line 4	(a)2005 1658623.	(b) 2006 1739046.	(c)2007 1208678.	(d) 2008	(e)2009 1616619.	(f) Total 7362535.
8	Gross income from interest,	1030023.	1/55040.	12000700	1133303.	1010019.	/302333.
0							
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
0	Net income from unrelated business						
9							
	activities, whether or not the						
10	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)	7,564.	16,724.	8,417.	11,706.	67,108.	111,519.
11	Total support. Add lines 7 through 10	775010	1077210	0/11/0	1177000	0771001	7474054.
	Gross receipts from related activities,	etc. (see instructio	ane)			12	, 1, 100 10
	First five years. If the Form 990 is for			d fourth or fifth ta			
10	organization, check this box and <b>stor</b>	-			-		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2009 (I			column (f))		14	91.02 %
	Public support percentage from 2008					15	99.07 %
	<b>33 1/3% support test - 2009.</b> If the o						
		-					
b	stop here. The organization qualifies as a publicly supported organization <b>b 33 1/3%</b> support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and <b>stop here.</b> The organization qual	•				•	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						
_						dulo A (Earm 000	

Schedule A (Form 990 or 990-EZ) 2009

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Sch	edule A (Form 990 or 990-EZ) 2009		<u> </u>	<u> </u>			Page <b>3</b>
	rt III Support Schedule for (	Organizations	Described in	Section 509(a	)(2) (Complete only	/ if you checked the bo	ox on line 9 of Part I.)
	ction A. Public Support				1		
	endar year (or fiscal year beginning in)►	<b>(a)</b> 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed. or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
Ŀ	3 received from disqualified persons						
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.) ction B. Total Support						
	endar year (or fiscal year beginning in)	(-) 0005	(1-) 0000	(-) 0007	(4) 0000	(-) 0000	
		<b>(a)</b> 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6						
102	dividends, payments received on						
	securities loans, rents, royalties						
L	and income from similar sources						
L	(less section 511 taxes) from businesses						
	acquired after June 30 1075						
	• • • • • • • • • • • • • • • • • • • •						
	Add lines 10a and 10b Net income from unrelated business						
•••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization'	l s first socond thir	l d fourth or fifth t	l av voar as a socti	1 on 501(c)(3) organiz	ration
17	check this box and stop here	-			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
				column (f))		15	%
15	Public support percentage for 2009 (		invided by inite ro, t			16	<u> </u>
	Public support percentage for 2009 (		III line 15				
16	Public support percentage from 2008	Schedule A, Part					,,,
<u>16</u> Se	Public support percentage from 2008 ction D. Computation of Inve	Schedule A, Part	e Percentage				
16 Sec 17	Public support percentage from 2008 ction D. Computation of Invest Investment income percentage for 20	Schedule A, Part Stment Incom 109 (line 10c, colur	e Percentage mn (f) divided by lir	ne 13, column (f))		17	%
16 Sec 17 18	Public support percentage from 2008 ction D. Computation of Invest Investment income percentage for 20 Investment income percentage from	Schedule A, Part Stment Incom 109 (line 10c, colur 2008 Schedule A,	e Percentage nn (f) divided by lir Part III, line 17	ne 13, column (f))		17 18	%
16 Sec 17 18	Public support percentage from 2008 ction D. Computation of Invest Investment income percentage for 20 Investment income percentage from a 33 1/3% support tests - 2009. If the	Schedule A, Part Stment Incom 109 (line 10c, colur 2008 Schedule A, organization did r	e Percentage nn (f) divided by lin Part III, line 17 not check the box	ne 13, column (f)) on line 14, and line	e 15 is more than	<b>17</b> <b>18</b> 33 1/3%, and line 1	% % 17 is not
<u>16</u> Sec 17 18 19a	Public support percentage from 2008 ction D. Computation of Invest Investment income percentage for 20 Investment income percentage from a 33 1/3% support tests - 2009. If the more than 33 1/3%, check this box a	Schedule A, Part Stment Incom 109 (line 10c, colur 2008 Schedule A, organization did r nd stop here. The	e Percentage mn (f) divided by lir Part III, line 17 not check the box organization quali	ne 13, column (f)) on line 14, and line fies as a publicly s	e 15 is more than supported organiz	17 18 33 1/3%, and line 1 ation	% % 17 is not ►
<u>16</u> Sec 17 18 19a	Public support percentage from 2008 ction D. Computation of Invest Investment income percentage for 20 Investment income percentage from a 33 1/3% support tests - 2009. If the	Schedule A, Part Stment Incom 109 (line 10c, colur 2008 Schedule A, organization did r nd stop here. The organization did r	e Percentage mn (f) divided by lin Part III, line 17 not check the box organization quali not check a box or	ne 13, column (f)) on line 14, and line fies as a publicly s n line 14 or line 19	e 15 is more than supported organiz a, and line 16 is m	17         18           33 1/3%, and line 1           sation           ore than 33 1/3%, a	% % 17 is not and

Schedule A (Form 990 or 990-EZ) 2009

932023 02-08-10

* *	PUBLIC	DISCLOSURE	COPY	* *
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# Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

<u>2009</u>

Employer identification number

Internal Revenue Service	
Name of the organizatio	n

Schedule B

(Form 990, 990-EZ. or 990-PF)

Department of the Treasury

	Jobs with Justice Education Fund	52-1865575				
Organization type (chec	ganization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively 

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

923451 02-01-10

13470816 739466 JWJ

13470816	739466	JWJ
19410010	133400	0110

Jobs with Justice Education Fund Part I Contributors (see instructions)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
1		\$ <u>75,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
2		\$ <u>145,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
3		\$ <u>65,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
4		\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
5		\$33,333.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
6		\$40,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
923452 02-0	<sup>1-10</sup>		990,990-EZ,or990-PF)(2009)
<b>470816</b>	5 739466 JWJ 2009.04000 Jobs w:		ation JWJ1

Employer identification number

52-1865575

Schedule B (Form 990	, 990-EZ, or 990-PF) (2009)
Schedule D (i Ohn 330	, 330-LZ, 01 330-11 ) (2003)

### Name of organization

Part I

Jobs with Justice Education Fund

Contributors (see instructions)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
7		\$70,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
8		\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
9		\$55,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
10		\$35,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
11		\$80,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
923452 02-0	<sup>1-10</sup>		990, 990-EZ, or 990-PF) (2009)
470816	5 739466 JWJ 2009.04000 Jobs wi		ation JWJ1

2 of 2 of Part I Page

Employer identification number

52-1865575

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Nam	e of the organization Jobs with Justice	Education	Fund	Employer identification num 52-1865575
Pa				
	organization answered "Yes" to Form 990, Part IV, lin			
		(a) Donor ad	vised funds	(b) Funds and other accounts
1	Total number at end of year			.,
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		ts held in donor advi	ised funds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor			
	for charitable purposes and not for the benefit of the donor			
	impermissible private benefit?			Yes
Pa	t II Conservation Easements. Complete if the or	ganization answered	"Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that ap	ply).	
	Preservation of land for public use (e.g., recreation or	pleasure)	Preservation of an hi	storically important land area
	Protection of natural habitat		Preservation of a cer	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	fied conservation co	ntribution in the form	n of a conservation easement on the las
	day of the tax year.			
				Held at the End of the Tax
	Total number of conservation easements			
b				
	Number of conservation easements on a certified historic st			
-	Number of conservation easements included in (c) acquired Number of conservation easements modified, transferred, re			
3	vear	leased, extil iguisried	, or terminated by th	
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements		, , ,	
6	Staff and volunteer hours devoted to monitoring, inspecting			
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation	on easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the require	ments of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes
9	In Part XIV, describe how the organization reports conservation	ion easements in its	revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial stater	nents that describes	s the organization's accounting for
	conservation easements.	· · · · · · · ·		
Pa	t III Organizations Maintaining Collections of	-	Treasures, or C	other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
Ia	If the organization elected, as permitted under SFAS 116, not transported and for public exhibition of	-		
	treasures, or other similar assets held for public exhibition, e the footnote to its financial statements that describes these		i in furtherance of pt	ublic service, provide, in Part XIV, the te
h	If the organization elected, as permitted under SFAS 116, to		statement and bala	nco shoot works of art, historical tracsu
D	or other similar assets held for public exhibition, education,	-		
	these items:			
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under SFAS			
а	Revenues included in Form 990, Part VIII, line 1	-		> \$
	Assets included in Form 990, Part X			
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	e the Instructions fo	or Form 990.	Schedule D (Form 990) 2
93205 02-01-	ı 10			

13470816 739466 JWJ

2009.04000 Jobs with Justice Education JWJ\_\_\_\_1

Part IV       Escrow and Custodial Arrangements. Complete it organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ives       No         b If "Yes," explain the arrangement in Part XIV and complete the following table:       Amount       Intermediaty for contributions or other assets not included on Form 990, Part X?       Intermediaty for contributions or other assets not included on Form 990, Part X?         c Beginning balance       Intermediaty for contributions during the year       Intermediaty for contributions during the year       Intermediaty for contributions during the year         2a Did the organization include an amount on Form 990, Part X, line 21?       Ives       Ves       No         b If "Yes," explain the arrangement in Part XV.       Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.       Ives is back (e) Four years back for the organization answered "Yes" to Form 990, Part IV, line 10.         1a Beginning of year balance       Intermediaty for contributions       Intermediaty for control to four years back for the organization answered "Yes" to Form 990, Part IV, line 10.         1a Beginning of year balance       Intermediaty for control to four years back fore organization and programs       Into years		· · · · · · · · · · · · · · · · · · ·	<u>ch Justice</u>							6557		
a	Pa											
a       □ Ublic exhibition       d       □ Lan or exchange programs         b       □ Scholary beservation for hubre generations       e       □ Other         c       □ Preservation for hubre generations       e       □ Other       □ Other         c       □ Preservation for hubre generations       e       □ Other       □ Other       □ No         c       □ Provide a description of the organization solicitons and explain how they further the organization's exempt purpose in Part XIV.       □ During they exa, dith de organization of or receive donatical treasures, or other similar assets         lob solid to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, Ime 9, or reported an amount on Form 980, Part X, Ime 21       □       Is to the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on form 980, Part X, Ime 21       □       No         b       If 'Yes," explain the arrangement in Part XIV and complete the following table:       □       Amount       □         c       Beginning balance       □       □       11       □       14         c       Distributions during the year       □       14       □       14       □         c       Distributions during the year       □       0       0       17       Yes       Not         a	3	Using the organization's acquisition, accessio	n, and other record	ls, checł	k any of the	following tha	at are a si	gnificant u	se of its	collectio	n item	IS
b       Scholarly research       e       Other												
c Preservation for future generations   4 Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets   by be sold to raise funds rather than to be maintained as part of the organization solicitor receive donations of art, historical treasures, or other similar assets   by Bart IV Excrow and Custodial Arrangements. Complete if organization solicetion?   reported an anount on Form 990, Part X, line 21.     Ta is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.   Ta is the organization during the year   c   Beginning balance   c   Did database   d Additions during the year   e   Did database   the inding balance   the inding balance   the inding balance   d Beginning of year balance   b if "Yes," explain the arrangement in Part XIV.   Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.   Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.   Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.   Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.   Part V   Endowment Funds.   (a) Current year   (b) Prior year   (c) Three years back   (c) Three years back<	а	Public exhibition	d									
Provide a description of the organization's collectors and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collector?   Part W Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.   Ta is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   b If "Yes," explain the arrangement in Part XIV and complete the following table:   c Beginning balance   d Additions during the year   1d   2a Did the organization include an amount on Form 990, Part X, line 21?   Yes   Ves   b If "Yes," explain the arrangement in Part XIV.   Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.   Ta Beginning of year balance   a Or the investment earnings, gains, and losses   d Garation so include an of the year end balance held as:   a Or the respenditures for facilities and programs   and programs   d Additions during the year end balance held as:   a Beginning of year balance   i Contributions   c Other expenditures for facilities and programs   d Garation solicities   and programs   d in division division division and explain that are held and administered for the organization by:   (i) unrelated organizations	b	Scholarly research	e		Other							
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets     to be sold to raise funds rather than to be maintained as part of the organization's collection?     The ported an amount on Form 990, Part X, line 21.     Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included     on Form 990, Part X, line 21.     If 'Yes,' explain the arrangement in Part XIV and complete the following table:         Centrom 990, Part X, line 21.     If 'Yes,' explain the arrangement in Part XIV and complete the following table:         Centrom 990, Part X, line 21.     If 'Yes,' explain the arrangement in Part XIV and complete the following table:         Centrom 990, Part X, line 21.     If 'Yes,' explain the arrangement in Part XIV and complete the following table:         Centrom 990, Part X, line 21.     If 'Yes,' explain the arrangement in Part XIV.     Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.     If 'Yes,' explain the arrangement in Part XIV.     Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.     If 'Yes,' explain the arrangement in Part XIV.     Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.     If 'Yes,' explain the arrangement in Part XIV.     Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.     If 'Yes' to explain the arrangement in Part XIV.     Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.     If other expenditures for facilities     If a diministrative explemes and programs     K at investment armings, gains, and losses     If other expenditures for facilities     If other expenditures for facilities     If other organizations     If other expenditures for facilities     If other expenditures for facilities     If other expenditur	с	Preservation for future generations										
to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       No         b If "Yes," explain the arrangement in Part XIV and complete the following table:       Amount       Is       Is       Amount       Is       Is       Amount       Is       Amount       Is       Is       Amount       Is       Is       Additions during the year       Is       Is       Is       Amount       Is       Is       Amount       Is       Is       Additions during the year       Is       Is       Is       Amount       Is       Is       Amount       Is       Is       Is       Is       Is       Is       Amount       Is       Is <td< th=""><th>4</th><th>Provide a description of the organization's co</th><th>llections and explai</th><th>n how th</th><th>ney further tl</th><th>ne organizati</th><th>on's exer</th><th>npt purpos</th><th>se in Par</th><th>t XIV.</th><th></th><th></th></td<>	4	Provide a description of the organization's co	llections and explai	n how th	ney further tl	ne organizati	on's exer	npt purpos	se in Par	t XIV.		
Part IV       Escrow and Custodial Arrangements. Complete if organization answered 'Yee' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         I       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       No         b       If 'Yes,' explain the arrangement in Part XIV and complete the following table:       Amount       Id       Id <td< th=""><th>5</th><th>During the year, did the organization solicit or</th><th>receive donations</th><th>of art, hi</th><th>storical trea</th><th>sures, or oth</th><th>er similar</th><th>assets</th><th>_</th><th>_</th><th></th><th>_</th></td<>	5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er similar	assets	_	_		_
reported an amount on Form 990, Part X, line 21.         1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       No         b If "Yes," explain the arrangement in Part XIV and complete the following table:       Amount       Amount         c Beginning balance       1d       Id       Id         d Additions during the year       1d       Id       Id         e Distributions during the year       1d       Id       Id         a Did the organization include an amount on Form 990, Part X, line 21?       Yes       No         b If "Yes," explain the arrangement in Part XIV.       If a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (c) Four years back       (e) Four years back         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back       (e) Four years back         1a Administrative expenses												No
1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       No         b       If "Yes," explain the arrangement in Part XIV and complete the following table:       Image: Complete in Part XIV and complete the following table:       Image: Complete in Part XIV and complete the following table:       Image: Complete in Part XIV and complete the following table:       Image: Complete in Part XIV and complete the following table:       Image: Complete in Part XIV and complete the following table:       Image: Complete in Part XIV and complete in the result of the organization include an amount on Form 990, Part X, line 21?       Image: Complete in Part XIV.       Image:	Pa			ete if org	anization ar	nswered "Ye	s" to Forr	n 990, Par	t IV, line	9, or		
on Form 990, Part X?       Yes       No         b If "Yes," explain the arrangement in Part XIV and complete the following table:       Amount         c Beginning balance       1d         d Additions during the year       1d         e Distributions during the year       1d         f Ending balance       1f         2a Did the organization include an amount on Form 990, Part X, line 21?       Yes         b If "Yes," explain the arrangement in Part XIV.       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year         b Contributions       (b) Prior year         c Other expenditures for facilities       1         and programs       1         g End of year balance		reported an amount on Form 990, Part	t X, line 21.									
b       If *Yes,* explain the arrangement in Part XIV and complete the following table:	1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	s or other as	sets not	included		_	_	_
c       Beginning balance       Id         d       Additions during the year       Id         e       Distributions during the year       Id         f       Ending balance       It         2b       Did the organization include an amount on Form 990, Part X, line 21?       It         2b       Did the organization include an amount on Form 990, Part X, line 21?       It         2b       Did the organization include an amount on Form 990, Part X, line 21?       It         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (b) Prior year       (c) Two years back       (d) Three years back         c       Net investment earnings, gains, and losses       (b) Prior year       (c) Two years back       (e) Four years back         c       Net investment		on Form 990, Part X?							L	Yes		No
c       Beginning balance       1c       1d         d       Additions during the year       1d       1d         e       Distributions during the year       1e       1t         1       1d       1d       1d         2a       Distributions during the year       1t       1e       1t         2b       Distributions during the year       1d       1e       1t         2b       Distributions during the year       1d       1e       1t         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         a       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         a       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         a       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         a       Contributions       (a) Current year       (b) Prior year	b	If "Yes," explain the arrangement in Part XIV a	and complete the fo	llowing t	table:							
d Additions during the year       Id         e Distributions during the year       It         e Distributions during the year       It         2a Did the organization include an amount on Form 990, Part X, line 21?       It         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         a Contributions										Amoun	t	
d Additions during the year       Id         e Distributions during the year       It         e Distributions during the year       It         2a Did the organization include an amount on Form 990, Part X, line 21?       It         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         a Contributions	с	Beginning balance						. 1c				
e       Distributions during the year       1e         f       Ending balance       1f         2b       Did the organization include an amount on Form 990, Part X, line 21?       Ves       No         b       If "Yes," explain the arrangement in Part XIV.       Image: Construction of the organization answered "Yes" to Form 990, Part IV, line 10.         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         Ia       Beginning of year balance       (a) Current year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (c) Two years back       (d) Three years back       (e) Four years back         c       Not investment earnings, gains, and losses       (a) Current year       (c) Two years back       (d) Three years back         c       Other expenditures for facilities       (a) Carset or scholarships       (f) Administrative expenses       (f) Administrative expenses       (f) Administrative expenses       (f) Four years back       (f) Fou												
f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21?       Yes       No         b       If "Yes," explain the arrangement in Part XI.       Yes       No         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         1a       Beginning of year balance       (a)       Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a)       Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a)       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a)       (b) Prior year       (c) Two years back       (e) Four years back         c       Notice       (a)       (b) Prior year       (c) Two years back       (e) Four years back         c       Contributions       (b) Prior year       (c) Two years back       (e) Four years back       (e) Four years back         d       Grants or scholarships       (c) Three years back       (e) Four years												
2a Did the organization include an amount on Form 990, Part X, line 21?       Yes       No         b If "Yes," explain the arrangement in Part XIV.       Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c Net investment earnings, gains, and losses       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c Net investment earnings, gains, and losses       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c Other expenditures for facilities       (c) Two years back       (d) Three years back       (e) Four years back         g End of year balance       (c) Two years back       (d) Three years back       (e) Four years back         g End of year balance       (c) Two years back       (d) Three years back       (e) Four years         g End of year balance       (f) Year balance       (f)       (f)       (f)       (f)         g End of year balance       (f)       (f)       (f)       (f)       (f)												
b       If "Yes," explain the arrangement in Part XIV.         Part V       Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.         1a       Beginning of year balance       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years back         c       Other expenditures for facilities       (c) Two years back       (c) Two years back       (d) Three years back         e       Other expenditures for facilities       (c) Two years back       (d) Three years back       (e) Four years back         g       End of year balance       (c) Two years back       (d) Three years back       (e) Four years         g       End of year balance       (f) Administrative expenses       (f) Provide the estimated percentage of the year end balance held as:       (f) Provide the estimated or quasi-endowment       (f) Provide the estimated or quasi-endowment       <	2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?					L	Yes		No
1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (a) Contributions       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (a) Contributions       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (a) Contributions       (c) Two years back       (d) Three years back       (e) Four years back         f       Addinistrative expenses       (a) Control       (b) Part year balance       (c) Two years back       (d) Three years back       (e) Four years back         g       End of year balance       (f) Administrative expenses       (f) Administrative expenses       (f) Part years back       (g) Four years       (g) Four years       (g) Four years         g       End of												
1a Beginning of year balance       Image: Contributions       Image: Contributions         b Contributions       Image: Contributions       Image: Contributions         c Net investment earnings, gains, and losses       Image: Contributions       Image: Contributions         c Net investment earnings, gains, and losses       Image: Contributions       Image: Contributions         e Other expenditures for facilities       Image: Contributions       Image: Contributions         e Other expenditures for facilities       Image: Contributions       Image: Contributions         g End of year balance       Image: Contributions       Image: Contributions       Image: Contributions         g End of year balance       Image: Contributions       Image: Contributions       Image: Contributions       Image: Contributions         g End of year balance       Image: Contributions       Image: Contrit	Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line 1	0.				
b Contributions   c Net investment earnings, gains, and losses   d Grants or scholarships   e Other expenditures for facilities   and programs			(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back	( <b>d)</b> Three ye	ars back	(e) Four	' years	back
c Net investment earnings, gains, and losses   d Grants or scholarships   e Other expenditures for facilities   and programs	1a	Beginning of year balance										
c Net investment earnings, gains, and losses   d Grants or scholarships   e Other expenditures for facilities   and programs	b	Contributions										
e       Other expenditures for facilities												
e       Other expenditures for facilities and programs	d	Grants or scholarships										
f       Administrative expenses												
f       Administrative expenses		and programs										
g End of year balance	f											
2       Provide the estimated percentage of the year end balance held as:         a       Board designated or quasi-endowment ▶%         b       Permanent endowment ▶%         c       Term endowment ▶%         3a       Are there endowment tunds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) unrelated organizations</li> <li>(ii) related organizations</li> <li>(ii) related organizations</li> <li>b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?</li> <li>4</li> <li>Describe in Part XIV the intended uses of the organization's endowment funds.</li> </ul> <li>Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.</li> <li>Description of investment</li> <li>(a) Cost or other basis (investment)</li> <li>(b) Cost or other basis (other)</li> <li>(c) Accumulated depreciation</li> <li>In Land</li>												
b       Permanent endowment ▶      %         c       Term endowment ▶      %         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:	-		end balance held a	is:								
b       Permanent endowment ▶      %         c       Term endowment ▶      %         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:	а	Board designated or quasi-endowment		%								
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i) unrelated organizations       3a(i)         (ii) related organizations       3a(ii)         b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIV the intended uses of the organization's endowment funds.       3b         Part VI       Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.         Description of investment       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a Land				_								
by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) b Buildings (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (other) b Buildings	с	Term endowment	6									
by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) b Buildings (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (other) b Buildings	3a	Are there endowment funds not in the posses	sion of the organization	ation tha	at are held a	nd administe	ered for th	ne organiza	ation			
(i) unrelated organizations       3a(i)         (ii) related organizations       3a(ii)         b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIV the intended uses of the organization's endowment funds.       3b         Part VI       Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.         Description of investment       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a Land			-					-			Yes	No
(ii) related organizations       3a(ii)         b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIV the intended uses of the organization's endowment funds.       3b         Part VI       Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.         Description of investment       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a Land		(i) unrelated organizations								3a(i)		
b       If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIV the intended uses of the organization's endowment funds.         Part VI       Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.         Description of investment       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       Land       Land       Land       Land         b       Buildings       Land       Land       Land       Land										3a(ii)		
4       Describe in Part XIV the intended uses of the organization's endowment funds.         Part VI       Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.         Description of investment       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land	b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schec	dule R?							
Part VI       Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.         Description of investment       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land												
basis (investment)     basis (other)     depreciation       1a Land	Par					, Part X, line	10.					
basis (investment)     basis (other)     depreciation       1a Land								cumulated	ł	(d) Boo	k valu	e
b Buildings		·	basis (investr	nent)						.,		
b Buildings	1a	Land										
		Leasehold improvements										
d Equipment												
e Other						8,000.		8,00	0.			0.
				X, colun		-		-				0.

932052 02-01-10

Schedule D (Form 9	90) 2009
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Jobs with Justice Education Fund

(including name of security)	(b) Book value		(c) Method of valu st or end-of-year ma	
Financial derivatives				
Closely-held equity interests				
Other				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	L See Form 990 Part X li	ine 13		
			(c) Method of valu	ation:
(a) Description of investment type	(b) Book value	Cos	st or end-of-year ma	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	1-			
Part IX Other Assets. See Form 990, Part X, lin				
(a	) Description			(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15.)			
Part X Other Liabilities. See Form 990, Part X	, line 25.			
1. (a) Description of liability		(b) Amount		
Federal income taxes				
Due to local chapters		7,884.		
		7 00/		
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 25.) 🕨	7,884.		

uncertain tax positions under FIN 48. 932053 02-01-10

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Sche	dule D (Form 990) 2009 Jobs with Justice Education				1865575	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements						
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		1,683,	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		1,517,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		165,	,863.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10			863.
Par	t XII Reconciliation of Revenue per Audited Financial Statements					
1	Total revenue, gains, and other support per audited financial statements			1	1,683,	<u>,727.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	· · · · · · · · · · · · · · · · · · ·	2a				
b		2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV.)	2d				-
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	1,683,	<u>,727.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	la				
b	Other (Describe in Part XIV.)	łb				-
	Add lines 4a and 4b					0.
					1,683,	,727.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statement			· · · · · · · · · · · · · · · · · · ·		
1	Total expenses and losses per audited financial statements			1	1,517,	,864.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
		2a				
	· · ·	2b				
	E	2c				
		2d				•
е	Add lines 2a through 2d				4 - 4 - 7	$\frac{0}{0}$
3	Subtract line 2e from line 1			3	1,517,	,864.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1				
		la				
		lb				~
С	Add lines 4a and 4b					0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )			5	1,517,	,864.
Pai	t XIV Supplemental Information					

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2009

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932071 02-01-10		
13470816	739466	Ĵ

Totals

0

0

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) Department of Internal Reven

#### Name of th

<b>c</b> 1	Statement of Activities Outside the United States	L	OMB No. 1545-0047
	Statement of Activities Outside the Onited States		0000

Complete if the organization answered "Yes" to Form 990, Part IV. line 14b. 15. or 16.

Department of the Treasury Internal Revenue Service Attach to Form 990. See separate instructions.								Open to Public Inspection		
Nan	ne of the organiza	ation					Employer ide	ntification number		
-	bs with J						52-1865			
Ра			r <b>mation on A</b> t IV, line 14b.	Activities Out	tside the United States. Compl	ete if the organ	ization answere	ed "Yes"		
1		,		n maintain record	ds to substantiate the amount of the g	rants or assista	nce, the			
	grantees' eligibili	ity for th	ne grants or assi	stance, and the	selection criteria used to award the gra	ants or assistan	ce?	X Yes 🗌 No		
2	For grantmaker	r <b>s.</b> Desc	ribe in Part IV th	e organization's	procedures for monitoring the use of g	grant funds out:	side the United	States.		
3		gion. (U		· · · · · · · · · · · · · · · · · · ·	lditional space is needed.)					
	<b>(a)</b> Region		(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region		(f) Total expenditures for region		
					Grants to recipients					
Sou	th Asia		0	0	located in the region.			10,163.		

10,163.

Schedule F (Form 990) 2009

24

Schedule F (Form 990) 2009

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

<b>1</b> (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		India	Migration work	10,163.	Wire transfer	Ο.		
2 Enter total number of	I recipient organizatio	I ns listed above that are	l recognized as charities by the	l foreign countrv.	l recognized as tax-e	xempt by		L
the IRS, or for which t	he grantee or couns	el has provided a sectior	n 501(c)(3) equivalency letter					
3 Enter total number of	other organizations	or entities						1

## Jobs with Justice Education Fund

Schedule F (Form 990) 2009

## 52-1865575

Page **2** 

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Jobs with Justice Education Fund

52-1865575

Page 3

### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of non-cash assistance	<b>(g)</b> Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other

Schedule F (Form 990) 2009

Schedule F (Form 990) 2009 Jobs with Justice Education Fund	l 52-1865575
Part IV         Supplemental Information           Complete this part to provide the information required in Part I, line 2, and any additional structures of the information required in Part I, line 2, and any additional structures of the information required in Part I, line 2, and any additional structures of the information required in Part I, line 2, and any additional structures of the information structure of the	tional information.
Schedule F, Part I, Line 2: Grants are made to r	
based on their ability to administer programs co	onsistent with Jobs with
Justice initiatives	
232074 02-01-10	Schedule F (Form 99

SCHEDULE I									OMB No. 1545-0	)047
(Form 990)					-	-			2009	3
Department of the Treasury Internal Revenue Service		Compl	ete if the organizatio			rt IV, line 21 or 22.			•	
Name of the organizat		Justice	Education E	lund						
Part I General I			Education P	una				J.	2-1005.	575
			e amount of the grants	or assistance the	arantees' eligibilit	v for the grants or ass	istance and the selec	rtion		
									lves [	No
								L <u></u>		
						anization answered "Y	es" to Form 990 Part	IV line 21 for	anv	
			-						•	
1 (a) Name and ad	Grants and Other Assistance to Organizations. Governments, and Individuals in the United States Complete if the organization answered "Yee" on Form 990, Part IV, line 21 or 22.	oose of grant	<b></b>							
								General sup	port and	
Food and Medicine	e							F	-	
20 Ivers St.									-	
Brewer, ME 04412		05-0561675	501(c)(3)	27,500.	0.					
St. Louis JWJ								F	-	
									-	
St. Louis, IL 631	139	43-1864844	501(c)(3)	7,500.	0.					
								-	-	
								F -	-	
		0.0001000		15 000					-	
Bend, OR 97708		26-0901792	501(C)(3)	15,000.	υ.					
Dishward THI								-	-	
	1.00									
-	-	26-2158692		12 500	Initial in the United States       Image: Constraint of the state of					
Grants and Other Assistance to Organizations, Governments, and Individuals in the United States       Dependent of the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	•									
2 Enter total numb	per of section $501(c)(3)$	I and government or	I manizations	I	I	I		<u> </u>		4.
			gamzations					······ <b>5</b> –		
			see the Instructions	for Form 990.				Schedule	e I (Form 990	) 2009

Schedule I (Form 990) 2009

Jobs with Justice Education Fund

52-1865575

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule I, Part I, Line 2: Grants are monitored through field organizers.

Part II, line 1, Column (h):

Name of Organization or Government: Food and Medicine

(h) Purpose of Grant or Assistance: General support and program funding

for workers' rights initiatives.

or workers' rights initiatives.

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.		OMB No. 1545-0047
Name of the organizatio	n Jobs with Justice Education Fund		identification number 865575
Form 990, Pa	rt I, Line 1, Description of Organization Mis	sion:	
rights. Our	mission is to build a strong network of coali	tions	that
bring togeth	er labor, community, faith and student organi	zation	s and
leaders to w	in workers' rights and connect to broader eco	nomic	and
social justi	ce issues. We conduct outreach and education	al pro	grams
about worker	s' rights, provide technical assistance and m	ateria	1
development	to local coalitions, and assist in developing	and c	arrying
out programs	to advance workers' rights through our core	issues	:
economic rec	overy, health care, immigrants' rights, and g	lobal	justice.

Form 990, Part III, Line 1, Description of Organization Mission: and connect to broader economic and social justice issues. We conduct outreach and educational programs about workers' rights, provide technical assistance and material development to local coalitions, and assist in developing and carrying out programs to advance workers' rights through our core issues: economic recovery, health care, immigrants' rights, and global justice.

Form 990, Part III, Line 4a, Program Service Accomplishments: them in workers' rights and community campaigns; (2) the Workers' Rights Board Project provides education on our core issues to prominent community and religious leaders through public hearings at the national and local levels, and; (3) the Young Worker Project develops creative models for cultivating leadership among young workers and engaging them on workplace justice issues. Finally, our National Training and Leadership Development Program trains hundreds of members a year, while LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009 02203-10

29

SCHEDULE O (Form 990)

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Jobs with Justice Education Fund

Employer identification number 52 - 1865575

facilitating cross training opportunities across a broad network of

staff and leaders. Our goal is to build relationships and collaborate

with other organizations and networks to build a grassroots movement of

individuals committed to winning social and economic justice.

Form 990, Part VI, Section B, line 11: The 990 is prepared by an independent public accounting firm with management's assistance, then made available to the Board of Directors for review and comment prior to filing with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c: Any potential conflicts brought to the attention of the Board of Directors are reviewed independently to ensure any conflicts are appropriately dealt with, and that any related transactions are reasonable and proper.

Form 990, Part VI, Section B, Line 15: The Executive Director's (ED) compensation is reviewed and approved by the Board of Directors, while other key employees are reviewed by the ED with Board input when appropriate. In all cases, comparable benchmarking data is utilized in helping to determine and set compensation levels.

Form 990, Part VI, Section C, Line 18: The 990 and 1023 are made available upon request, pursuant to Federal regulations.

Form 990, Part VI, Section C, Line 19: Requests for conflict of interest

 policies, governing documents, and other financial information are reviwed

 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

 Schedule O (Form 990) 2009

 922211

 92203-10

13470816 739466 JWJ

SCHEDULE O

(Form 990)

# **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Jobs with Justice Education Fund

Employer identification number 52 - 1865575

## by the Organization and made available at its discretion.

Form 990, Part XI, line 2c

The process has not changed from previous years.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

001157		
SCHE	JUL	ΕК

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.
 See separate instructions.

OMB No. 1545-0047

2009 Open to Public Inspection

Name of the organization

· · ·

Employer identification number 52-1865575

 Jobs with Justice Education Fund

 Part I
 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity
Jobs with Justice - 52-1794896					
1325 Massachusetts Ave., NW #200			Legal domicile (state or foreign country)Exempt Code sectionPublic charity status (if sectionDirect controlling entity		
Washington, DC 20005	ngton, DC 20005 Dormant		501(c)(4)		
	-				
	-				
	-				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)		e)		(f)	(	(g)	()	ו)	(i)		(j)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predomina (related, excluded fro	ant income unrelated, om tax under 512-514) Share of total income		income er		ire of total ncome e		Share of end-of-year assets		roportion- locations? 20 of Sched		box <sup>r</sup> dule	Gener nanag partn
		country)		sections	512-514)					Yes	No	K-1 (Form 1	065)	/es		
	-															
	-															
	_															
	-															
	-															
IV Identification of Related On organizations treated as a co	I ganizations Taxable as a Co prporation or trust during the t	prporation or ax year.)	Trust (Complete if t	L the organizat	tion answere	d "Yes"	to Form 9	90, Part	IV, line 34	1 beca	use it l	nad one or m	ore re	ate		
(a)			(b)	(c)	(d)		(d)		(1		(g)			(h)		
Name, address, and l of related organization	EIN on	Pri	mary activity	Legal domicile (state or foreign country)	Direct con entit		Type of (C corp, s or tru	S corp,	Share o inco			Share of end-of-year assets	Perc own	ent ers		
		_														

## Schedule R (Form 990) 2009 Jobs with Justice Education Fund

e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Y	es N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a	2
Gift, grant, or capital contribution to other organization(s)			1b	
Gift, grant, or capital contribution from other organization(s)			1c	
Loans or loan guarantees to or for other organization(s)			1d	
Loans or loan guarantees by other organization(s)			1e	
Sale of assets to other organization(s)			1f	
Purchase of assets from other organization(s)		1	1g	
Exchange of assets			1h	
Lease of facilities, equipment, or other assets to other organization(s)			1i	
Lease of facilities, equipment, or other assets from other organization(s)			1j	
Performance of services or membership or fundraising solicitations for other organization(s)		1	1k	
Performance of services or membership or fundraising solicitations by other organization(s)		L·	11	
Sharing of facilities, equipment, mailing lists, or other assets			m	
Sharing of paid employees			1n	
Reimbursement paid to other organization for expenses			10	
Reimbursement paid by other organization for expenses			1p	
Other transfer of cash or property to other organization(s)			1q	
Other transfer of cash or property from other organization(s)			1r	
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and the	ransaction thresholds	3.		
(a) Name of other organization(s)	<b>(b)</b> Transaction type (a-r)	Amou	<b>(c)</b> Int inv	olved

	type (a-r)	
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

## Schedule R (Form 990) 2009 Jobs with Justice Education Fund

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign	(c Are all p section organiz	<b>(e)</b> Share of end-of- year assets	(† Dispr tior alloca	f) opor- nate tions?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	() Gene mana parti	<b>h)</b> eral or aging :ner?
		country)	Yes		Yes	No	(Form 1065)	Yes	

Schedule R (Form 990) 2009

Form 88	68 (Rev. 4-2009)			Page		
• If you	a are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and	check this bo	x	► X		
	only complete Part II if you have already been granted an automatic 3-month extension on a pr	reviously filed	Form 8	8868.		
	a are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).					
Part		original (no co	-	· · · ·		
Type or	Name of Exempt Organization		Empl	oyer identification numbe		
<b>print</b> File by the	Jobs with Justice Education Fund		5	2-1865575		
extended due date f	Number, street, and room or suite no. If a P.O. box, see instructions.		For IF	RS use only		
return. See						
X F	type of return to be filed (File a separate application for each return): orm 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form	n 1041-A		orm 5227 Drm 887 orm 6069		
STOP!	Do not complete Part II if you were not already granted an automatic 3-month extension	on a previous	sly file	d Form 8868.		
• The	Sarita Gupta - Executive Directo: books are in the care of ▶ 1325 Massachusetts Ave. NW - Was		, D	C 20005-4180		
	phone No. ▶ 202-393-1044 FAX No. ▶					
-	e organization does not have an office or place of business in the United States, check this bo	х				
	s is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)					
box 🕨	$\square$ . If it is for part of the group, check this box $\blacktriangleright$ $\square$ and attach a list with the names a					
4 li	request an additional 3-month extension of time until November 15, 2010.					
		and ending				
	this tax year is for less than 12 months, check reason:					
7 S						
A	dditional time needed to compile third party in	nformat	ion	necessary to		
f	ile a complete and accurate return.					
8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	any				
n	onrefundable credits. See instructions.		8a	\$		
b If	<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					
ta						
p	previously with Form 8868.		8b	\$		
c B	alance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required,	deposit				
W	ith FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See	instructions.	8c	\$ N/A		
	Signature and Verification					
Under pe it is true,	enalties of perjury, I declare that I have examined this form, including accompanying schedules and statem correct, and complete, and that I am authorized to prepare this form.	ents, and to the	best of	f my knowledge and belief,		

Signature 🕨	Title 🕨 CPA	Date 🕨

Form **8868** (Rev. 4-2009)

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