

<p>Abercrombie and Fitch Includes Hollister and Abercrombie Kids stores; one store in D.C., 843 stores nationwide</p>	<ul style="list-style-type: none"> • Ended use of on-call scheduling at New York stores in September 2015, with plans to phase out use in the rest of the country over time. • Announced that employees would receive one week's advance notice of schedules, as well as email alerts about unexpected scheduling needs. http://www.nytimes.com/2015/08/08/business/abercrombie-fitch-to-end-on-qcall-shifts-for-workers.html?_r=0
<p>Bath & Body Works 1,019 stores in North America</p>	<ul style="list-style-type: none"> • Ended use of on-call scheduling at all stores in October 2015. http://www.theatlantic.com/business/archive/2015/10/on-call-scheduling-labor/412132/
<p>GAP Inc. Includes The Gap, Banana Republic, Old Navy, Intermix and Athleta stores; eight stores in D.C., 2,500 brand U.S. stores</p>	<ul style="list-style-type: none"> • Ended use of on-call scheduling at all stores of all five brands in September 2015. • Introduced 10–14 days' advance notice of schedules beginning in September 2015, with policies in place in all stores by early 2016. http://www.letsdomore.com/blogs/equality-woven-fabric-gap-incs-dna/
<p>J. Crew Three stores in D.C., 282 stores nationwide</p>	<ul style="list-style-type: none"> • Announced that employees at New York stores would receive one week's advance notice of schedules. • Ended use of on-call scheduling at all stores in October 2015. http://www.huffingtonpost.com/entry/j-crew-will-end-on-call-shifts-for-us-workers_562a6cc3e4b0ec0a38945a84
<p>Container Store One store in D.C., 60 stores nationwide</p>	<ul style="list-style-type: none"> • Publishes employee schedules three weeks in advance. February 2013 IDC Retail Insights report
<p>Starbucks 58 stores in D.C., 7,049 company-owned stores nationwide</p>	<ul style="list-style-type: none"> • Introduced one week's advance notice of all schedules in August 2014. • Ended "clopening" shifts at all stores in August 2014. http://www.nytimes.com/2014/08/15/us/starbucks-to-revise-work-scheduling-policies.html
<p>Target One store in D.C., 1,805 U.S. stores</p>	<ul style="list-style-type: none"> • Provides 10 days' advance notice of schedules. • Does not schedule employees for "clopening" shifts. https://corporate.target.com/about/shopping-experience
<p>Urban Outfitters Includes Anthropologie and Free People stores; five stores in D.C., 518 stores in North America</p>	<ul style="list-style-type: none"> • Ended use of on-call scheduling at all stores in October 2015. • Introduced one week's advance notice of schedules in October 2015. http://www.cnn.com/2015/10/28/urban-outfitters-to-end-on-call-shifts-nationwide.html
<p>Victoria's Secret Two stores in D.C., 1,146 U.S. and Canadian stores</p>	<ul style="list-style-type: none"> • Ended use of on-call scheduling in June 2015. • Ended "schedule extensions" that require employees to work past their scheduled end time, and gave employees the option of signing up for extra hours in June 2015. http://www.buzzfeed.com/sapna/victorias-secret-getting-rid-of-on-call-scheduling?utm_term=.sdwVzWErO#.mpwwWJbp8
<p>Walmart Three stores in D.C., 4,618 stores nationwide</p>	<ul style="list-style-type: none"> • Pledged to offer "fixed schedules" beginning in 2015. • Plans to introduce two and a half weeks' advance notice of schedules. • Creating an option for "open shift viewing" for employees who want more hours. http://www.businessinsider.com/wal-marts-fixed-scheduling-promise-2015-2
<p>Williams-Sonoma 250 stores nationwide</p>	<ul style="list-style-type: none"> • Ended use of on-call scheduling in mid-2015. http://www.nytimes.com/2015/08/13/business/economy/the-perils-of-ever-changing-work-schedules-extend-to-childrens-well-being.html
<p>Whole Foods Four stores in D.C., 412 nationwide</p>	<ul style="list-style-type: none"> • Announced it would provide two weeks' advance notice of schedules in April 2015. • Ended shift changes without employees' consent. https://www.washingtonpost.com/news/wonk/wp/2015/05/08/the-next-labor-fight-is-over-when-you-work-not-how-much-you-make/