

# CONFERENCE AGENDA

**Jobs with Justice National Conference  
May 2 – 4, 2008 | Providence, RI**



## Thank you to our Sponsors

### Platinum

American Federation of Labor-Congress of Industrial Organizations  
Change to Win Federation  
The Ford Foundation  
International Brotherhood of Teamsters  
Laborers' International Union of North America  
Service Employees International Union  
United Food and Commercial Workers  
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### Gold

American Income Life  
Communications Workers of America  
The Panta Rhea Foundation  
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### Silver

American Rights at Work  
National Education Association  
Wal-Mart Watch  
International Association of Machinists and Aerospace Workers  
International Longshore and Warehouse Union  
The Phoenix Fund of the New World Foundation  
Unitarian Universalist Veatch Program at Shelter Rock

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# **JOBS WITH JUSTICE UNITY PRINCIPLES**

## **Passed by the JwJ Board of Directors April 7, 2005**

The current crisis within the labor movement creates the necessity to reaffirm some of the core principles of Jobs with Justice. For over 18 years, Jobs with Justice has been building local community, labor, religious and student coalitions that are building power for workers and communities. Through innovative projects like Jobs with Justice Workers' Rights Boards and our Student Labor Action Project, we continue to engage community leaders and activists in the long-term struggle for workers rights and economic justice. In the last four years Jobs with Justice Local Coalitions have worked on more than 700 workplace justice campaigns (organizing, first contract and bargaining) involving over one million workers. We have also worked on more than 600 community/social/global justice campaigns. Jobs with Justice continues to be a movement that works for working families and our communities.

The enemies of working families and our communities have tremendous power in our society, and our shared goal is to shift the terms of struggle more towards workers' rights, social and economic justice.

We will continue to commit ourselves to building power for workers and communities. We will continue to work with any and all organizations that support these principles.

We welcome as members of our coalitions groups which are themselves membership organizations, which agree to support the mission of JwJ, and which will contribute to building JwJ by signing members as pledgers, publicizing JwJ activity, and contributing resources to building Jobs with Justice.

Our local coalitions make decisions about which campaigns to support based on criteria which typically include worker involvement, a strategy to win, opportunity to build JwJ for the long haul, opportunities for leadership development, a role for creative militant direct action, etc. Jobs with Justice stands against oppression in all its forms.

The following principles are informed by the years of work building a movement for workers' rights and economic justice.

We Believe In:

Coalition building - Building locally accountable, autonomous and nationally networked local coalitions of labor community, student and religious organizations that combine their power is key to winning concrete improvements for workers and their communities.

Reciprocity – Labor and community groups need each other to win and build power. Relationships between and amongst these organizations must be built on principles of reciprocity, mutual respect and solidarity.

Action – Member organizations putting their members into action to support one another's struggles is a key to building power. We organize rank and file members of our partner organizations to sign pledge cards committing to come out five times a year to support worker and community campaigns. We believe that workers and communities united and in motion are the driving force for social and economic justice.

Relationships – Building long-term relationships between organizations and individuals is a key to building power.

Workers' Rights and Economic Justice - We are committed to a vision of a United States and a world where workers have collective bargaining rights, employment security, a decent standard of living, and freedom from discrimination of all kinds.

# Jobs with Justice National Conference May 2 – 4, 2008 | Providence, RI

## CONFERENCE AT A GLANCE...

**Friday, May 2<sup>nd</sup>**

*Conference activities at the **Westin Providence Hotel – One West Exchange Street**, unless otherwise noted.*

9:00 AM - 3:30 PM 11:30 AM – 12:30 PM	Registration Open Boxed Lunch available	Narragansett Lobby Narragansett Pre Function Area
12:00 PM – 3:45 PM	Issue Forums Student-Labor Strategies Low Wage Workers Organizing! Workers' Centers and Other Models Health Care Action Strategy Session Workers' Rights Under Attack - Stand Up Fight Back! The Global Race to the Bottom: Trade and Migration	Providence I & IV Narragansett A Providence II & III Narragansett B Narragansett C Narragansett Ballroom March to the Capital
4:00 PM – 4:15 PM 4:15 PM – 6:00 PM 6:00 PM – 7:00 PM 6:30 PM – 8:00 PM 7:00 PM – 9:30 PM 9:00 PM – 10:30 PM	Opening Session & Welcome <b>ACTION!</b> Dinner on your own Registration Open Film & Discussion: "Some Kind of Funny Porto Rican?" Grassroots Global Justice Alliance Social Gathering	Narragansett Lobby Waterplace II & III Biltmore: Garden Room Providence Ballroom Waterplace II & III Waterplace II & III
9:30 PM – 12:00 AM 9:30 PM – 10:30 PM 10:30 PM – 11:30 PM	Open Mic & Cash Bar Film: "At the River I Stand" Film: "Detained"	

## **Saturday, May 3<sup>rd</sup>**

*Conference activities at the **Westin Providence Hotel – One West Exchange Street**, unless noted otherwise.*

8:00 AM – 9:00 AM	Light Breakfast	Narragansett Pre Function Area
8:00 AM – 6:00 PM 9:00 AM – 10:45 AM 11:00 AM–12:30 PM 12:30 PM – 1:15 PM	Registration & Merchandise Sales Plenary: "Celebrating Our Victories & Exploring New Trends in Organizing" Workshop Block 1 Boxed Lunch Available	Narragansett Lobby Narragansett Ballroom Westin AND Biltmore Narragansett Pre Function Area Westin AND Biltmore Narragansett Ballroom
1:30 PM – 3:00 PM 3:15 PM – 4:45 PM	Workshop Block 2 Plenary: "Intersecting Movements: Building Power for Social and Economic Justice"	TBA TBA
5:00 PM – 6:30 PM 5:00 PM – 6:30 PM 6:30 PM – 9:00 PM	Self-Organized Open Space Meetings Film & Discussion: "Morristown: In the Air and Sun" Building a Movement for Workers' Rights Banquet and Celebration	Providence Convention Center Ballroom Providence Ballroom
9:00 PM – 12:00 AM	Dance Party & Cash Bar	

## **Sunday, May 4<sup>th</sup>**

*Conference activities at the **Westin Providence Hotel – One West Exchange Street**, unless noted otherwise.*

8:30 AM – 10:00 AM	Light Breakfast	Narragansett Pre Function Area
9:00 AM – 10:00 AM 10:30 AM -12:00 PM	Interfaith Service Plenary: "An International Dialogue on the Labor Movement as a Political Force and Social Movement"	Providence Ballroom Narragansett Ballroom
12:00 PM – 2:00 PM 2:00 PM	Call to Action Luncheon Adjourn	Narragansett Ballroom Thank you for coming!

# Jobs with Justice National Conference May 2 – 4, 2008 | Providence, RI

## CONFERENCE AGENDA

*Activities will take place at the Westin Hotel – One West Exchange Place.  
and at the Providence Biltmore Hotel – 11 Dorrance Street.  
The Celebration Banquet will take place at the Providence Convention Center – One Sabin Street.*

**All plenaries will be translated from English to Spanish. All sessions with interpretation are marked with a T.**

### Friday, May 2, 2008

*Conference activities will take place at the **Westin Providence Hotel**, unless otherwise noted.*

<b>9:00 AM - 3:30 PM</b>	<b>Registration Open</b>	<b>Narragansett Lobby</b>
<b>11:30 AM – 12:30 PM</b>	<b>Boxed Lunch Available</b>	<b>Narragansett Pre Function Area</b>
<b>12:00 PM - 3:45 PM</b>	<p><b>Issue Forums</b> – (see agendas starting page 11) Student Labor Strategies</p> <p>T Low Wage Workers Organizing! Workers' Centers and Other Models Health Care Action Strategy Session Workers' Rights Under Attack - Stand Up Fight Back!</p> <p>T The Global Race to the Bottom: Trade and Migration</p>	<p>Providence I &amp; IV Narragansett A Providence II &amp; III Narragansett B Narragansett C</p>
<b>4:00 PM – 4:15 PM</b>	<p>T <b>Opening Session &amp; Welcome</b></p> <p><i>Speakers:</i> Treston Davis-Faulkner, Interim Field Director, National Jobs with Justice Ivette Luna, Ocean State Action John Prince, Member, Direct Action for Rights and Equality Marielena Hincapié, Director of Programs, National Immigration Law Center</p>	<b>Narragansett Ballroom</b>
<b>4:15 PM – 6:00 PM</b>	<p><b>Action - March to Capital</b></p> <p>While the country teeters on the brink of recession, Rhode Island is already in economic crisis. RI's anti-worker, anti-immigrant governor is making this crisis worse by trying to balance the state's financial troubles on the backs of working families by cutting programs, cutting pensions, promoting massive layoffs and attacking immigrants.</p> <p>National Jobs with Justice conference participants will join RI Jobs with Justice and allies in holding the line in Rhode Island! We will tell Governor Carcieri that we won't stand for balancing the budget on the backs of RI's working class. We will stand up for a vision of the future that protects and promotes the dignity of all residents and honors and respects hard work. We will demand tax and budget reform, funding for the programs and staffing that make RI work for workers, and immigrant justice!</p> <p><i>Speakers will include:</i> Sarita Gupta, Executive Director, National Jobs with Justice George Nee, Secretary-Treasurer, Rhode Island American Federation of Labor-Congress of Industrial Organizations Robert Walsh, Executive Director, National Education Association Rhode Island Paul Booth, Assistant to the President, American Federation of State, County, &amp; Municipal Employees; National Jobs with Justice Board Stewart Acuff, Organizing Director, American Federation of Labor-Congress of Industrial Organizations; National Jobs with Justice Board</p>	<b>Capital Building</b>

<b>6:00 PM – 7:00 PM</b>	<b>Dinner on your own</b>	
<b>6:30 PM – 8:00 PM</b>	<b>Registration Open</b>	<b>Narragansett Lobby</b>
<b>7:00 PM – 9:30 PM</b>	<b>Film &amp; Discussion: “Some Kind of Funny Porto Rican?”</b>	<b>Waterplace II &amp; III</b>
	<p>Join filmmaker Claire Andrade-Watkins for a screening &amp; discussion of “Some Kind of Funny Porto Rican”: A Cape Verdean American Story. The film is about the destruction of a vibrant community of immigrants from the Cape Verde Islands in the Fox Point section of Providence, Rhode Island. Three generations of Cape Verdeans were forcibly displaced by urban renewal in the 1960s and 1970s to make way for the fancy coffee shops, antique stores and elegantly restored houses that now fill the streets of Fox Point. The tragedy and scandal of a legacy lost is told through the voices of the Cape Verdean elders. It spans the sea of memory and time of a community set adrift.</p>	
<b>9:00 PM – 10:30 PM</b>	<b>Grassroots Global Justice Alliance Social Gathering</b>	<b>Biltmore Garden Room</b>
	<p>Meet members of the Grassroots Global Justice Alliance (GGJ), a key ally of Jobs with Justice. Learn about the work of GGJ and enjoy good discussion and a cash bar.</p>	
<b>9:30 PM – 12:00 AM</b>	<b>Open Mic &amp; Cash Bar</b>	<b>Providence Ballroom</b>
	<p>Poetry, music, comedy, and spoken word...All talents welcome!</p> <p><i>Emcees:</i>  Carlos Jimenez, National Jobs with Justice &amp; Student Labor Action Project  Nisha Purushotham, Rhythm and Roots Project, Providence, RI</p>	
<b>9:30 PM – 10:30 PM</b>	<b>Film: “At the River I Stand”</b>	<b>Waterplace II &amp; III</b>
	<p>Memphis, Spring 1968, marked the dramatic climax of the Civil Rights movement. At the River I Stand skillfully reconstructs the two eventful months that transformed a local labor dispute into a national conflagration, and disentangles the complex historical forces that came together with the inevitability of tragedy at the death of Dr. Martin Luther King, Jr. In the 1960s, Memphis' 1,300 sanitation workers formed the lowest caste of a deeply racist society, earning so little they qualified for welfare. In the film, retired workers recall their fear of taking on the entire white power structure when they struck for higher wages and union recognition. But local civil rights leaders and the Black community soon realized the strike was part of the struggle for economic justice for all African Americans. Through stirring historical footage we see the community mobilizing behind the strikers, organizing mass demonstrations and an Easter boycott of downtown businesses. The national leadership of AFSCME put the international union's full resources behind the strike. One day, a placard appeared on the picket lines, which in its radical simplicity summed up the meaning of the strike: "I am a man."</p>	
<b>10:30 PM – 11:30 PM</b>	<b>Film: "Detained"</b>	<b>Waterplace II &amp; III</b>
	<p>By Filmmaker Jenny Alexander. Last year, 361 workers at a New Bedford factory were arrested in an immigration raid. Many of those arrested were women with small children. 'Detained' follows the affected families.</p>	

# Saturday, May 3, 2008

Conference activities will take place at the **Westin Providence Hotel**, unless otherwise noted.

<b>8:00 AM – 6:00 PM</b>	<b>Registration &amp; Merchandise Sales</b>	<b>Narragansett Pre Function Area</b>
<b>8:00 AM-9:00 AM</b>	<b>Light Breakfast</b>	<b>Narragansett Lobby</b>
<b>9:00 AM – 9:10 AM</b>	<b>Special Welcome to Rhode Island</b>	<b>Narragansett Ballroom</b>
	<i>Introduction:</i> Rachel Miller, Director, Rhode Island Jobs with Justice	
	<i>Welcome:</i> George Nee, Secretary-Treasurer, Rhode Island American Federation of Labor-Congress of Industrial Organizations	
<b>9:10 AM-10:45 AM</b>	<b>T Plenary: “Celebrating Our Victories &amp; Exploring New Trends in Organizing”</b>	<b>Narragansett Ballroom</b>
	<i>Moderator:</i> Treston Davis-Faulkner, Interim Field Director, National Jobs with Justice	
	<i>Speakers:</i> Celsa del Pozo, Downtown Providence Janitor; Steward, SEIU 615 Amarilis Rodriguez, Organizer, SEIU 615 Craig Dameron, Co-Chair, Washington State Jobs with Justice; Steward, CWA Local 7800 Paul Bigman, Secretary, Washington State Jobs with Justice; Union Representative, OPEIU Local 8 Carolina Delgado, Membership Director, South Florida Jobs with Justice Regla Gonzelez, Leader, Mobile Home Council Lara Granich, Director, Missouri Jobs with Justice, National Jobs with Justice Board Bishop Dwayne Royster, Pastor, Living Waters United Church of Christ Thomas Robinson, POWR (Philadelphia Officers and Workers Rising) Campaign and Philadelphia Jobs with Justice	
	<i>Special Thanks to Rhode Island Jobs with Justice:</i> UNITE HERE Local 217 Members at the Westin Hotel	
<b>11:00 AM-12:30 PM</b>	<b>Workshop Block I</b> (see descriptions starting at page 16) <i>All workshops are at the Westin unless otherwise noted.</i>	
	T Winning Respect on the Job without a Union Contract: Workers’ Centers and Other Emerging Approaches	Providence I
	T Intersections of Trade and Immigration Policies: New Models for Community and Labor Organizing (Exploring Root Causes of Migration Series - Part I of 2)	Providence II
	Health Care Base-Building Strategies: From Story Banks to Worksite Events and Mobilization	Providence III
	Restoring Workers’ Freedom to Form Unions: Changing the Rules of the Game	Providence IV
	T Immigrant Rights: Defending Workers’ Rights by Fighting Raids and "No Match"	Waterplace I
	Teaching Justice: Education for a Stronger Movement	Waterplace II
	Working Media to Work for you!	Waterplace III
	T Fighting for a Fair Contract! Strategic Bargaining Campaigns with Jobs with Justice.	Washington
	Workers and Community Fighting for a Vibrant Public Sector and Services	Newport
	T Base Building Matters: Recruiting and Developing Leaders to Grow Strong	Bristol

	Movement Organizations	
T	Putting People First in Community Economic Development	Blackstone
	Campus Based Struggles for Worker Justice	Biltmore: Salon 2
	Building a Soapbox for Economic Justice: How to Use Workers' Rights Boards to Amplify Worker's Voices	Biltmore: Salon 6
	Community-Based Strategies for Challenging the Global Race-to-the-Bottom	Biltmore: Renaissance Salon
	Litigation, Legislation, and Activism for LGBT Workers' Rights	Biltmore: State Suite A
	Education is a Right! Fighting for Education Funding in the State and Federal Budgets.	Biltmore: State Suite B
	Exploring the history of relationships of Faith and Labor in the Movement for Social and Economic Justice	Biltmore: State Suite C

**12:30 PM – 1:15 PM**

**Boxed Lunch Available**

**Narragansett  
Pre Function Area**

**1:30 PM-3:00 PM**

**Workshop Block 2** (see descriptions starting at page 19)

*All workshops are at the Westin unless otherwise noted.*

T	Building Strong Organizations and Power for Workers Through Wage Theft Recovery Work	Providence I
T	Strategies for Defeating the Corporate Agenda on Globalization and Migration (Exploring Root Causes of Migration Series - Part 2 of 2)	Providence II
	Mapping the Health Care Landscape: Identifying Local and National Resources and Coalition Partners	Providence III
T	Workers' Rights Are Human Rights! Building Power Using a People-Centered Human Rights Framework.	Providence IV
T	Local Strategies for Defending Immigrant Rights: Welcoming Initiatives and Educational Programs	Waterplace I
	Self-Interest and the Moral Center: Building Coalition with Religious Folks.	Waterplace II
	Youth Organizing: Building Power and Vision	Waterplace III
	Winning Legislative and Ballot Campaigns	Washington
T	Stop the War and Fund Public Services! Making the case for a Peaceful, Worker-Centered Economy	Kent
T	Green Jobs with Justice	Newport
T	Racial Justice for Community and Workplace Power!	Bristol
	Building Your Jobs with Justice Coalition with National Campaigns: Healthcare for All, Stop No-Match, Verizon, Employee Free Choice Act	Blackstone
	Fighting for Living Wages: Campus and Community Strategies	Biltmore: Salon 2
	From Activist to Leader: Leadership Development Strategies for Jobs with Justice Coalitions	Biltmore: Salon 6
	Strategic Coalition Campaigns for Union Organizing	Biltmore: Renaissance Salon
	Big Box Local/Global Connection: Fighting for Just Wages and Prices	Biltmore: State Suite A
	Building and Strengthening a Coalition for Economic and Social Justice the Jobs with Justice Way!	Biltmore: State Suite B
	Grassroots Fundraising: Do It!	Biltmore: State Suite C

**3:15 PM-4:45 PM**

**T Plenary: “Intersecting Movements: Building More Power for Social and Economic Justice”**

**Narragansett Ballroom**

*Invocation:*

Edith Rasell, Minister for Workplace Justice, Justice and Witness Ministries, United Church of Christ

*Moderator:*

Michael Leon Guerrero, Coordinator, Grassroots Global Justice Alliance; National Jobs with Justice Board

*Speakers:*

Stewart Acuff, Organizing Director, American Federation of Labor-Congress of Industrial Organizations; National Jobs with Justice Board

Pablo Alvarado, Executive Director, National Day Laborer Organizing Network

Ajamu Baraka, Executive Director, United States Human Rights Network

Alyce Gowdy-Wright, Executive Director, South Florida Jobs with Justice

Matt Howard, Iraq Veterans Against the War; Steering Committee Member of Vermont Workers' Center/Jobs with Justice

Ai-Jen Poo, Lead Organizer, Domestic Workers United; New York Jobs with Justice Board

*Video Presentation:*

“At the River I Stand”

*Remembering Reverend James Orange:*

Stewart Acuff, Organizing Director, American Federation of Labor-Congress of Industrial Organizations; National Jobs with Justice Board

**5:00 PM-6:30 PM**

**Self-Organized Open Space Meetings**

**TBA**

**5:00 PM – 6:30 PM**

**Film & Discussion: “Morristown: In the Air and Sun”**

**TBA**

Join filmmaker Ann Lewis for a screening & discussion of this hour-long documentary which chronicles nearly a decade of change in Morristown, Tennessee, through interviews with displaced or low-wage Southern workers, Mexican immigrants, and workers and families impacted by globalization. The film shows how working-class people in Mexico and eastern Tennessee are caught in the throes of massive economic change, challenging their assumptions about work, family, nation and community.

"Morristown brings the complex issue of globalization down to its human level -- where workers on both sides of the border, men and women, struggle to survive. In the film, the workers speak from the heart, whether in Spanish or English, and while there is poignancy in their stories, there is also inspiration as they challenge corporate power in cross-cultural solidarity." - Howard Zinn, author of A People's History of the United States

**6:30 PM – 9:00 PM**

**T Building a Movement for Workers' Rights Banquet and Celebration**

**Providence  
Convention Center  
Ballroom**

*Invocation:*

Pastor Eric Brown, Woodland Christian Church

*Emcee:*

Sara Mersha, Executive Director, Direct Action for Rights & Equality, National Jobs with Justice Board

*Speakers:*

Dave Reardon, Business Agent and Mobilization Coordinator, IBEW Local 2222, and Verizon Business Technicians

Stan Isreal, Executive Vice President SEIU 1199 – New England

Cynthia Bates, Hospital Worker at St. Elizabeth's Medical Center

Dana Simon, SEIU 1199 Organizer

Saket Soni and members of the New Orleans Workers Center for Racial Justice

Sarita Gupta, Executive Director, Jobs with Justice

Patrick Kennedy, United States Representative for the First District of Rhode Island

*Reverend James Orange Award Presentation:*

Paul Booth, Assistant to the President of the American Federation of State, County, & Municipal Employees; National Jobs with Justice Board

Mary Beth Maxwell, Executive Director, American Rights at Work

James Thindwa, Executive Director, Chicago Jobs with Justice

Tim Waters, Director of Rapid Response, United Steelworkers; National Jobs with Justice Board

*Awardee:*

Fred Azcarate, Jobs with Justice Executive Director, 1992-2007; Voice @ Work Campaign Director, American Federation of Labor-Congress of Industrial Organizations

*Music & Poetry:*

Beats for Justice

The Raging Grannies

Christine Lewis, member of Domestic Workers United

*Jobs with Justice Video:*

Produced & Edited by Allison Fletcher Acosta

**9:00 PM-12:00 AM**

**Dance Party & Cash Bar**

**Providence  
Ballroom**

*Band:*

Los Sugar Kings is a Boston-based quartet known for their energetic live performances and high level of musicianship. In their world, respect is paid in spades to the traditions and forefathers of Afro-Cuban Son, Salsa and Rumba-Flamenca but the sound is very new, danceable, diverse and infectious. All four core members are individually highly-accomplished on their respective instruments but the true magic of Los Sugar Kings is how these individuals come together to put on a performance worthy of any festival, party, club or concert hall.

# Sunday, May 4, 2008

Conference activities will take place at the **Westin Providence Hotel**.

<b>8:30 AM-10:00 AM</b>	<b>Light Breakfast</b>	<b>Narragansett Pre Function Area</b>
<b>9:00 AM-10:00 AM</b>	<b>Interfaith Service</b>  Join Reverend Duane Clinker, Imam Yasser Saleh Arafat, and other faith leaders in a Call to Brotherhood and Sisterhood, celebrating our shared future and the universal aspiration for justice embraced by the many faith traditions that sustain us in the struggle.	<b>Providence Ballroom</b>
<b>10:30 AM – 10:40 AM</b>	<b>Opening &amp; Welcome</b>  <i>Introduction:</i> Rachel Miller, Director, Rhode Island Jobs with Justice  <i>Welcome:</i> Robert Walsh, Executive Director, National Education Association Rhode Island	<b>Narragansett Ballroom</b>
<b>10:30 AM-12:00 PM</b>	<b>T Plenary: “An International Dialogue on the Labor Movement as a Political Force and Social Movement”</b>  <i>Moderator:</i> Esther Lopez, Director of the Civil Rights and Community Action Department, United Food and Commercial Workers; National Jobs with Justice Board  <i>Speakers:</i> Alci Matos Araujo, International Relations Secretary, National Confederation of Workers in Services and Commerce/ Central Única dos Trabalhadores (CUT), Brazil Ashim Roy, General Secretary, New Trade Union Initiative (NTUI), India Tim Waters, Director of Rapid Response, United Steelworkers; National Jobs with Justice Board May Wong, Coordinator, Globalisation Monitor, Hong Kong Sang-Hoon Yi, Policy Director, Korean Confederation of Trade Unions (KCTU), South Korea  <i>Video:</i> Trailer from “Morristown”	<b>Narragansett Ballroom</b>
<b>12:00 PM-2:00 PM</b>	<b>T Call to Action Luncheon</b>  <i>Invocation:</i> Imam Yasser Saleh Arafat <i>Speakers:</i> Margaret Butler, Director, Portland Jobs with Justice; National Jobs with Justice Board Terence Courtney, Organizer, Atlanta Jobs with Justice Allison Duwe, Director, Coalition for Economic Justice / Jobs with Justice Ricardo Valadez, Program and Communications Director, National Jobs with Justice	<b>Narragansett Ballroom</b>
<b>2:00 PM</b>	<b>Adjourn</b>	<b>Thank you for coming!</b>

# **Jobs with Justice National Conference May 2-4, 2008 | Providence, RI**

## **STUDENT-LABOR STRATEGIES ISSUE FORUM AGENDA**

### **12:15 PM - 1:20 PM: OPENING PLENARY**

#### **Many Struggles, One Movement, Justice for All!**

Across the country, students are at the forefront of many struggles for social and economic justice. Are there connections between our work? Learn about the winning strategies that students are using, campaigns that are building student power, and the challenges and opportunities before us that will define our current generation as students.

#### *Moderator:*

Carlos Jimenez, Student Labor Action Project, National Coordinator

#### *Speakers:*

Charlene Obernauer - Long Island Jobs with Justice, Youth Organizer

Carmen Berkley - U.S. Student Association, Vice-President

Dorian Lam - Philly Jobs with Justice, SweatFree Communities, Organizer

David Partida - M.E.Ch.A. de UCSC, Student and Worker Coalition for Justice

Nathan Wyeth, Sierra Student Coalition/Energy Action

### **1:25 PM - 2:40 PM: WORKSHOP BREAKOUTS**

#### **Workshop # 1: Principles of Direct Action Organizing**

*Emily Stuart, Trainings Director, U.S. Student Association*

On most college campuses, there are many different types of student organizations. We'll explore the characteristics and purpose of these different kinds of organizing and how they relate to direct action organizing (DAO). The trainers will focus on the principles and steps of DAO and you'll begin to learn how to build real student power on your campus

#### **Workshop # 2: Access Denied!? Fighting For Access to Education and Building Student Power!**

*Bill Shiebler, State & System Student Association Development Director, U.S. Student Association*

Massive loan debt, increasing tuition fees, & the increasing corporatization of our campuses. The challenges facing students today are far greater than we've seen in decades. How are we fighting back? A look at the work and role of student governments and unions across the country, the statewide networks and organizations they are building, and the need for us all to join and build a national student movement which believes that "Education is a Right!"

#### **Workshop # 3: Make Your University Sweat-Free!**

*Zack Knorr, International Campaigns Coordinator, United Students Against Sweatshops*

This workshop will focus on organizing in solidarity with international garment workers and how to successfully make your university sweatfree! Trainer will also focus on campaign escalation and skill building for running a campaign.

#### **Workshop # 4: The Fight to End Modern-Day Slavery -Taking Down the "Exploitation King!"**

*Marc Rodrigues, Student/Farmworker Alliance*

The Coalition of Immokalee Workers, which for many years has been struggling to end the sweatshop conditions and modern-day slavery in the fields of Florida, is escalating their campaign against Burger King. Come learn about the important role students and youth have to play in this movement.

### **2:45 PM - 3:25 PM: SMALL GROUP BREAKOUTS**

#### ***What's next and how do we keep our work connected?***

Small breakout spaces for students to reflect and discuss issues, ideas, opportunities, and reactions to panel and workshop spaces, as well as exploring the role of SLAP locally and nationally in this future work.

### **3:30 PM - 3:45 PM: CLOSING**

# Jobs with Justice National Conference May 2-4, 2008 | Providence, RI

## LOW WAGE WORKERS ORGANIZING! WORKERS' CENTERS AND OTHER MODELS ISSUE FORUM AGENDA

### GOALS

- Showcase models of organizing and base-building efforts among low-wage, non-union workers, and provide the opportunity for groups doing this work to meet one another and build relationships.
- Share and learn best practices for organizing the unorganized and leadership development for low-wage, non-union workers and community members.
- Explore how Jobs with Justice coalitions are engaging in creative efforts to organize low-wage workers, and are partnering with other organizations doing so.
- Explore how labor activists can support new organizing among low-wage workers.

### AGENDA

#### 12:00 PM – 1:00 PM    **WORKPLACE AND COMMUNITY APPROACHES TO ORGANIZING LOW-WAGE WORKERS**

*Moderator:*

James Haslam, Vermont Workers' Center/Jobs with Justice

*Panelists:*

Thomas Robinson, Philadelphia Officers and Workers Rising (POWR) Campaign, Philadelphia Jobs with Justice

Barbara Young, Domestic Workers United

Terence Courtney, Atlanta Transit Riders Union, Atlanta Jobs with Justice

Jon Liss, Tenants and Workers United

#### 1:15 PM – 2:45 PM    **CONVERSATION CAFÉ**

Small group conversations hosted and facilitated by established workers' centers and community organizations about base-building and leadership development.

*Table Hosts:*

Domestic Workers United (NYC)

Atlanta Transit Riders Union, Atlanta Jobs with Justice

Tenants and Workers United (Arlington, VA)

Philadelphia POWR Campaign/Jobs with Justice

Restaurant Opportunity Center United

Community Voices Heard (NYC)

Tompkins County Workers' Center/Jobs with Justice (Ithaca, NY)

Vermont Workers' Center/Jobs with Justice

Eastern Maine Workers' Center/Food AND Medicine  
(Bangor, ME)

Vamos Unidos (NYC)

Chelsea Collaborative (Chelsea, MA)

Brazilian Immigrant Center (Boston, MA)

Fuerza Laboral/Power of Workers (Rhode Island)

Direct Action for Rights and Equality – DARE (Providence, RI)

Eastern Massachusetts Jobs with Justice

Alliance to Develop Power (Springfield, MA)

Capital District Workers' Center (Albany, NY)

New Orleans Workers Center for Racial Justice

South Florida Jobs with Justice

Middle Tennessee Jobs with Justice and TN Immigrant and

Refugee Rights Committee (Nashville, TN)

#### 3:00 PM – 3:45 PM    **JOBS WITH JUSTICE'S ROLE IN ORGANIZING LOW-WAGE WORKERS**

*Moderator:*

Sarita Gupta, Executive Director, National Jobs with Justice

*Panelists:*

Alyce Gowdy-Wright, South Florida Jobs with Justice

Gabriel Camacho, American Friends Service Committee, Eastern Massachusetts Jobs with Justice Fair Wages Committee

Eddie Acosta, AFL-CIO National Worker Center Program Coordinator

# **Jobs with Justice National Conference May 2-4, 2008 | Providence, RI**

## **HEALTH CARE ACTION STRATEGY SESSION ISSUE FORUM AGENDA**

### **GOALS**

1. Explore different approaches and opportunities for action
2. Map/Coordinate/Plan for June HC Week of Action
3. Explore broadening the health care reform universe and definition of “health care activist”

### **AGENDA**

#### **12:00 PM - 12:45 PM ICEBREAKER**

- Wall timeline, 1980-2008, people post when they started working for HC reform.
- Flip chart paper with org name, people put a post-it note representing them—visual representation of who is in the room (union, JwJ, HC org, etc)

#### **12:15 PM – 12:45 PM WHERE ARE WE STARTING FROM? UNDERSTANDING THE LANDSCAPE FOR HEALTH CARE REFORM**

Nick Unger, AFL-CIO

#### **12:45 PM-2:15 PM OPPORTUNITIES FOR ACTION: STATE LEGISLATION, COLLECTIVE BARGAINING CAMPAIGNS, BASE-BUILDING**

Unity Principles approach: Marti Rosenberg, USAction

Single Payer Advocacy and Education: Representative from the Massachusetts Nurses Association

Engaging Health Care Providers: Dr. Nick Tsiongas, National Physicians Alliance

Engaging Unions: Margarida Jorge, Americans for Health Care/SEIU

Building Grassroots Health Care Coalitions: Dawn Stanger, Vermont Workers' Center / JwJ; Richard Davis, Vermont Citizens Campaign for Health

#### **2:15 PM - 2:30 PM BREAK**

#### **2:30 PM - 3:30 PM BREAKOUT GROUPS**

*Moderated discussion:* Can immigrant communities and low-income communities of color be more engaged in the healthcare reform movement? Can healthcare become a young peoples' issue? And other key challenges.

*Regional Breakouts:* Who are local players in your region who can serve as allies for a week of action? Unions? Locals? Central Labor Councils? Churches? What are some key local/regional fights that could engage healthcare activists for week of action?

#### **3:30-3:45 NEXT STEPS**

Russ Davis, Massachusetts JwJ & National JwJ Board

**Jobs with Justice National Conference  
May 2-4, 2008 | Providence, RI**

**WORKERS' RIGHTS UNDER ATTACK - STAND UP FIGHT BACK!  
ISSUE FORUM AGENDA**

“Right to Work” ballot initiatives. NLRB rulings. Frivolous lawsuits. Everywhere we turn, workers’ basic right to organize is being undermined. This session will explore how we are fighting back with the Employee Free Choice Act and what we need to do as labor, community, and faith allies to improve conditions for all workers.

**AGENDA**

**12:00 PM      OPENING**

Margaret Butler, Portland Jobs with Justice; National Jobs with Justice Board

**12:15 PM      PANEL: ENGAGING ALLIES TO SUPPORT ORGANIZING CAMPAIGNS AND THE EMPLOYEE FREE CHOICE ACT**

Pastor Eric Brown, Woodland Christian Church, Columbus Jobs with Justice  
Walt Westfield, International Brotherhood of Teamsters  
Margaret Butler, Portland Jwj, National Jobs with Justice Board

**1:15 PM      PANEL: THE EMPLOYEE FREE CHOICE ACT AND THE MILLION MEMBER MOBILIZATION**

Mary Beth Maxwell, American Rights at Work  
Scott Reynolds, AFL-CIO  
Mary Rosenthal, SEIU  
Russ Davis, Massachusetts Jobs with Justice; National Jobs with Justice Board

**2:15 PM      SMALL GROUP DISCUSSIONS TO PLAN FOR WORK MOVING FORWARD**

**3:25 PM      CLOSING**

Margaret Butler, Portland Jobs with Justice; National Jobs with Justice Board

# **Jobs with Justice National Conference May 2-4, 2008 | Providence, RI**

## **THE GLOBAL RACE TO THE BOTTOM: TRADE AND MIGRATION ISSUE FORUM AGENDA**

Join global and trade justice organizations, immigrant rights organizations, unions, and allied groups to explore the links between the global economy, trade agreements, and their connection to migration of people around the world and the current climate for immigrants in the US. Share strategies on current global justice campaigns and strategies to strengthen protection for immigrant workers and communities.

### **12:00 PM      OPENING**

Carlos Fernandez, Chicago Jobs with Justice

### **12:15 PM      TIMELINE EXERCISE**

- Key moments in neo-liberal agenda
- Key moments in immigration policies
- Participants will identify when they became aware of or engaged in this work based on the timeline.

### **PANEL TO LAY OUT FRAMEWORK AND SIGNIFICANT MOMENTS ON THE TIMELINE**

*Impact of neo-liberalism in global south, debt & development:*

Surya Tjandra, Trade Union Rights Center, Indonesia

*What motivated and how capitalists began developing this agenda:*

Hector Giraldo, Sintradepto Antioquia, Colombia

*Global policies that are creating migration patterns around the world and the impacts (labor patterns and displaced communities).*

Colin Rajah, National Network of Immigrant and Refugee Rights

*Policies that are impacting migration in the US; anti-immigrant backlash.*

Marielena Hincapie, National Immigration Law Center

### **DISCUSSION OF THE TIMELINE**

#### **1:30 PM      SMALL GROUP DISCUSSIONS**

- Resistance – How participants have engaged in resistance efforts.
- Discussion on alternatives to neo-liberalism
- Develop new policies
- Identify how new alliances can be formed
- Things that can be done on the grass-roots level to address anti-immigrant and trade issues

#### **3:00 PM      CLOSING PANEL**

Laurie King, Portland Jobs with Justice

Hector Giraldo, Sintradepto Antioquia, Colombia

Sang-Hoon Yi, KCTU

Kim Miller, United Steelworkers and Western Pennsylvania Jobs with Justice

# **Jobs with Justice National Conference May 2-4, 2008 | Providence, RI**

## **WORKSHOP BLOCK 1: May 3<sup>rd</sup>, 11:00 AM-12:30 PM**

### **Winning Respect on the Job without a Union Contract: Workers' Centers and Other Emerging Approaches Providence I**

When organizing a union isn't possible or the priority, workers are still building organization and power in workplaces as well as winning concrete victories. Hear from and share examples of this work from around the country.

Anannya Bhattacharjee, National Jwj/ New Trade Union Initiative (NTUI) & the Garment Worker Center  
Saru Jayaraman, Restaurant Opportunity Center United (ROC United)  
Gerardo Reyes-Chavez, Coalition of Immokalee Workers (CIW)  
Marc Rodrigues, Student/Farmworker Alliance & Coalition of Immokalee Workers  
Eduardo Soriano-Castillo, Philadelphia Jwj  
Daniel Williams, Philadelphia Officers and Workers Rising (POWR) Campaign and Philadelphia Jwj

### **Intersections of Trade and Immigration Policies: New Models for Community and Labor Organizing (Exploring Root Causes of Migration Series - Part I of 2)**

#### **Providence II**

Various communities (ex. street vendors from NY, women maquila workers from the border, guest-workers from the Gulf Coast, domestic workers, farm-workers etc.) will provide testimony and analysis about how trade and immigration policies have deliberately displaced their communities and funneled them into informal labor sectors where immigrant workers are vulnerable to abuse and exploitation. Different models of how communities have organized around these will be presented through case-study storytelling. Then, participants will have the opportunity to discuss potential opportunities to take the lessons learned and develop local collaborations and strategies.

Jessica Walker Beaumont, American Friends Service Committee  
Carlos Fernandez, Chicago Jwj and Grassroots Global Justice Alliance  
Colin Rajah, National Network for Immigrant and Refugee Rights and Grassroots Global Justice Alliance

### **Health Care Base-Building Strategies: From Story Banks to Worksite Events and Mobilization**

#### **Providence III**

From creative to tried and true, hear from seasoned healthcare veteran activists on strategies and tactics you can use to build your organizations and build a health care movement.

Ben Day, MassCare  
Margarida Jorge, Americans for Healthcare/SEIU  
Debbie Kline, Cleveland Jwj  
Nurses, United Nurses and Allied Professionals

### **Restoring Workers' Freedom to Form Unions: Changing the Rules of the Game**

#### **Providence IV**

The fight to restore workers' freedom to form unions requires changing the rules of the game! Come and hear about how the Employee Free Choice Act makes a difference for workers and communities. Learn more about the million-member mobilization and strategize with others on how you can participate in supporting the passage of the Employee Free Choice Act.

Margaret Butler, Portland Jwj & National Jwj Board  
Tiffany Heath, AFL-CIO  
Ed Sabol, CWA & National Jwj Board  
Rebecca Wasserman, American Rights at Work

### **Immigrant Rights: Defending Workers' Rights by Fighting Raids and "No Match"**

#### **Waterplace I**

Two of the most devastating tactics the government and employers are using to undermine workers' rights are ICE raids and Social Security "no match" letters. Hear from seasoned organizers about their work to respond to these attacks on immigrants and all working people in the U.S. Panelists will share their work on crafting a national response and local, on-the-ground organized action against raids, detentions, and worker intimidation.

Margarita Alvarez, North Texas Jwj & United Voices for Immigrants  
Esther Lopez, UFCW & National Jwj Board  
Mike Muñoz, National Immigration Law Center  
Fred Ordoñez, Progreso Latino and Rhode Island Jwj

## **Teaching Justice: Education for a Stronger Movement**

### ***Waterplace II***

This workshop will focus on tools for teachers and activists looking to bring concrete lessons on social justice history to their work. Presenters will share curriculum, activities, and discussion questions to help participants teach justice!

Patrick Crowley, RI JwJ & NEA

Guillermo Perez, Albany/Capital District Labor Council for Latin American Advancement (LCLAA)

## **Working Media to Work for you!**

### ***Waterplace III***

Demonstrating our power is key to winning power for working people and their families, yet many of us are not comfortable talking to the media or may not fully understand the emerging forces of blogs and online activism. Panelists will cover a range of communications strategies that will strengthen our movement.

Charles Lenchner, Democracyinaction.org

Carl Lipscombe, New York JwJ

Kate Purdy, United Hollywood, Writers Guild of America, West

Eesha Williams, Author, GEO - UAW Local 2322

## **Fighting for a Fair Contract! Strategic Bargaining Campaigns with JwJ**

### ***Washington***

Community support makes a huge difference in workplace campaigns! Activists from around the country will share case studies and lead a discussion on how to strengthen community support for bargaining rights and tools to pressure employers, based on successful campaigns where community involvement helped workers to win.

Fran Ansley & Jim Sessions, JwJ of East Tennessee

Celsa del Pozo, Downtown Providence Janitor, SEIU Local 615

Paul McLennan, Atlanta JwJ and Transit Riders Union & Roger Starr, ATU Local 732 & Atlanta JwJ

Roxana Rivera, SEIU Local 615

## **Workers and Community Fighting for a Vibrant Public Sector and Services**

### ***Newport***

Across the country, vital public services, from human services to mass transit to education, are under attack. Hear about and discuss examples of labor-community-faith coalitions to fight for public services.

Terence Courtney, Atlanta JwJ & Transit Riders Union

Michael Downey, Rhode Island AFSCME Council 94

Tomás Saucedo, National Education Association

Roosevelt Stewart, APWU & St Louis JwJ

## **Base Building Matters: Recruiting and Developing Leaders to Grow Strong Movement Organizations**

### ***Bristol***

More and more JwJ coalitions are doing direct organizing with workers and in communities. Come learn from experienced JwJ and community organizers about lessons learned and best practices for building a unified, organized, and informed base of activists and leaders to achieve more power in order to win justice in workplaces and in the community.

Neisha Butler, Tompkins County Workers Center/JwJ

Ahmed Dahir, Tennessee Immigrant and Refugee Rights Coalition

Megan Macaraeg, Middle Tennessee JwJ and Nashville Homeless Power Project

Gregory Pehrson, Fuerza Laboral/Power of Workers, Rhode Island

## **Putting People First in Community Economic Development**

### ***Blackstone***

Billions of dollars are invested in urban development. Discuss the latest strategies from communities fighting to put people first in community economic development: good jobs, affordable housing, and sustainable healthy cities.

Carrie Brunk, New York City JwJ

Jon Liss, Tenants & Workers United -- Right to the City Alliance

Sara Mersha, Direct Action for Rights and Equality, National JwJ Board

James Thindwa, Chicago JwJ

## **Campus Based Struggles for Worker Justice**

### ***Biltmore: Salon 2***

Come learn how grad employees, campus workers, and students are organizing to win better wages, contracts, and power on campuses across the country. Come hear case studies that highlight the tools being used in their campus campaigns.

Christine Miller, Students for Staff (Miami U)

Lilia Reynoso, M.E.Ch.A. de UCSC/Student Worker Coalition for Justice

Victor Rosado, Graduate Student Employee Union/CWA 1104

Wes Weaver, Temple SLAP/POWR Campaign

## **Building a Soapbox for Economic Justice: How to Use Workers' Rights Boards to Amplify Workers' Voices**

### ***Biltmore: Salon 6***

This workshop will explore the components of an effective and powerful workers rights board: Who should serve on the board? How do we engage them to leverage power for workers? How do we make Workers Rights Board Hearings powerful and engaging? What are other activities WRBs can engage in to support workers?

Roger Newell, Washington DC JwJ

Edith Rasell, Minister for Workplace Justice, Justice and Witness Ministries, United Church of Christ, National Workers' Rights Board

Horace Small, Union of Minority Neighborhoods and Eastern Massachusetts Workers' Rights Board

Maria Whyte, Erie County Legislator, Buffalo, NY; Co-chair, Western NY Workers' Rights Board

## **Community-Based Strategies for Challenging the Global Race-to-the-Bottom**

### ***Biltmore: Renaissance Salon***

A sweatfree campaign is a great way to educate communities about neoliberal globalization, bring them together to win concrete victories, and hold local governments accountable for how they spend our tax dollars. Workshop participants will learn about the strategy of the sweatfree campaign and how to build effective local coalitions.

Rini Chakraborty, Sweatshop Watch

Bjorn Claeson, SweatFree Communities

Liana Foxvog, SweatFree Communities

Dorian Lam, Philadelphia JwJ & SweatFree Communities

## **Litigation, Legislation, and Activism for LGBT Workers' Rights**

### ***Biltmore: State Suite A***

Are you interested in learning more about the steps lesbian, gay, bisexual, and transgender people along with their allies have taken on the journey to gain federal workplace protections that address sexual orientation and gender identity discrimination? Do you want to know what you can do to join these efforts? We invite you to join us for this interactive skills and strategy-building workshop where we will explore legal, legislative and community organizing efforts on national and state-wide levels to win workplace victories for LGBT people along with identifying ways you can support such efforts in your workplace or community.

Monroe France, Lambda Legal Defense and Education Fund

Sandra Tellep, Pride at Work, AFL-CIO

Penelope Williams, Lambda Legal Defense and Education Fund

## **Education is a Right! Fighting for Education Funding in the State and Federal Budgets**

### ***Biltmore: State Suite B***

Students, teachers, and education workers are fighting for access to quality education for all. This workshop will explore ongoing campaigns and effective strategies for winning adequate funding for public education, both K-12 and higher ed, and for access to higher education.

Carmen Berkley, United States Student Association

Rebecca Smith, Burlington Education Association, Burlington, VT

Solymar Sola-Negron, University of California – Santa Cruz

## **Exploring the history of relationships of Faith and Labor in the Movement for Social and Economic Justice**

### ***Biltmore: State Suite C***

An interactive workshop that highlights key moments in history where faith and labor organizations have joined together in the struggle for social justice and explores today's faith-based alliances and strategies for building the moral and person power for economic justice.

Eliana Machuca, Portland JwJ

Rev. Dr. Martin Rafanan, Gateway Homeless Services & St Louis JwJ Worker Rights Board

Lucinda Tate, St. Andrew Outreach Ministry & Portland JwJ Faith-Labor Committee

Fabricio Rodriguez, Philadelphia JwJ

# **Jobs with Justice National Conference**

## **May 2-4, 2008 | Providence, RI**

### **WORKSHOP BLOCK 2: Saturday, May 3<sup>rd</sup>, 1:30 – 3pm**

#### **Building Strong Organizations and Power for Workers Through Wage Theft Recovery Work**

##### ***Providence I***

In the current political and economic climate, employers are emboldened to withhold payment for services rendered in a myriad of ways. Come hear strategies for building power for workers while recovering stolen wages, pushing governments to enforce wage and hour laws, and publicly condemning rogue employers.

Yessenia Alfaro, Chelsea Collaborative and Eastern Massachusetts Jwj Fair Wage Campaign

Gabriel Camacho, American Friends Service Committee and Eastern Massachusetts Jwj Fair Wage Campaign

Bill Chandler, Mississippi Immigrants Rights Alliance (MIRA)

Alyce Gowdy-Wright, South Florida Jwj & Vecinos Unidos

Pete Meyers, Tompkins County Worker Center/Jwj

#### **Strategies for Defeating the Corporate Agenda on Globalization and Migration (Exploring Root Causes of Migration Series - Part 2 of 2)**

##### ***Providence II***

Transnational corporations aim to dominate labor and local economies worldwide. This workshop will discuss strategies to turn back this agenda with a focus on ending the exploitation of migrant workers as well as ending NAFTA style trade agreements and other global corporate institutions.

Dave King, Portland Jwj

Laurie King, Portland Jwj

Shannah Kurland, Olneyville Neighborhood Association and TIGRA

Gerald Lenoir, Black Alliance for Just Immigration

Saket Soni, New Orleans Workers Center for Racial Justice

#### **Mapping the Health Care Landscape: Identifying Local and National Resources and Coalition Partners**

##### ***Providence III***

Who's who in the healthcare reform world? How do I approach local and national organizations about working together? Think tanks? Universities? Unions? The forces fighting against progressive healthcare are working together. This workshop will explore how we can access national and local resources and relationships to build a healthcare movement.

Rachel DeGolia, UHCAN

Amy Smoucha, St. Louis Jwj

SEIU 1199 NE

#### **Workers' Rights Are Human Rights! Building Power Using a People-Centered Human Rights Framework**

##### ***Providence IV***

Hear analysis of how the human rights framework empowers oppressed people, changes what people think is possible, and can help build power and win victories for working and oppressed people.

Thandabantu Iverson, US Human Rights Network

Paul McLennan, Atlanta Jwj & Transit Riders Union (TRU)

Becky Smith, National Employment Law Project (NELP)

Sarah White, Mississippi Worker Center for Human Rights

#### **Local Strategies for Defending Immigrant Rights: Welcoming Initiatives and Educational Programs**

##### ***Waterplace I***

Communities working for immigrant rights are often forced to be on the defensive these days, but many are also finding ways to be creative and proactive in their work for immigrant rights. Presenters in this workshop will share their local successes in building campaigns and educational programs that have shifted the terms of the debate about immigrants in the U.S.

Carrie Burke, Irish Immigration Center

Kirby Einhorn, Long Island Wins

Guillermo Perez, Albany/Capital District Labor Council for Latin American Advancement (LCLAA)

Jennifer Rafanan, Missouri Immigrant & Refugee Advocates

## **Self-Interest and the Moral Center: Building Coalition with Religious Folks**

### ***Waterplace II***

Learn the specific skills of effective 1-on-1 to organize members from a moral center and build coalitions with religious communities.  
Don Washington, Koan Enterprises

## **Youth Organizing: Building Power and Vision**

### ***Waterplace III***

Across the country there is energy and movement around campaigns attempting to address and connect the issues of poverty and pollution. Come listen and share strategies as we collectively embark on addressing the challenges of job creation, addressing climate justice and strengthening workers rights through green Jobs with Justice!

Kohei Ishihara, Providence Youth Student Movement  
Jasmin Woodbury, Direct Action for Rights and Equality

## **Winning Legislative and Ballot Campaigns**

### ***Washington***

More JwJ coalitions are using local/state legislative and ballot campaigns to win higher wages, pro-worker development and other issues. Share some success stories and techniques for effective campaigns.

Sandy Eaton, Massachusetts Nurses Association  
Anton Farmby, Cleveland JwJ, SEIU Local 3  
Margarida Jorge, Americans for HealthCare, SEIU & former St. Louis JwJ leader  
Sadaf Khatri, New York City JwJ

## **Stop the War and Fund Public Services! Making the Case for a Peaceful, Worker-Centered Economy**

### ***Kent***

With the cost of the Iraq war topping \$500 billion dollars and the government cutting funding for public services and attacking civil liberties, it is critical that we take action to reprioritize social and economic justice! Local JwJ coalitions and allies have been engaged in campaigns and strategies to address the devastating financial and moral cost of war and its impact on our economy.

Paul Bigman, Washington State JwJ  
Joycelyn Campbell, Domestic Workers United  
James Thindwa, Chicago JwJ

## **Green Jobs with Justice**

### ***Newport***

Across the country there is energy and movement around campaigns attempting to address and connect the issues of poverty and pollution. Come listen and share strategies as we collectively embark on addressing the challenges of job creation, addressing climate justice and strengthening workers rights through green Jobs with Justice!

Al Durand, IBEW 99  
Aditya Nochur, I sky  
David Segal, Rhode Island State Representative  
Steph Sherer, IBT  
Tanya Tolchin, Sierra Club

## **Racial Justice for Community and Workplace Power!**

### ***Bristol***

Campaigns developed under an anti-racist framework provide a unique opportunity to build power for working families and the communities they live in. With opportunities come challenges. Explore strategies and hear about campaigns that engage different constituents. Hear examples from the Decline to Sign Campaign addressing an Anti-Affirmative Action ballot initiative in St. Louis to organizing with formerly incarcerated people and the friends and families of people currently in prison in Rhode Island. This workshop will provide opportunities to share challenges and experiences vital to building a powerful movement for economic and social justice.

John Prince, Direct Action for Rights & Equality  
Mimi Budnick, Direct Action for Rights & Equality  
Rosalina Collazo, Direct Action for Rights & Equality  
Lara Granich, Missouri JwJ & National JwJ Board  
Aaron Burnett, St. Louis JwJ

## **Building Your Jobs with Justice Coalition with National Campaigns: Healthcare for All, Stop No Match, Verizon, Employee Free Choice Act**

### **Blackstone**

As a national network, Jobs with Justice can have huge impact on national campaigns. These national actions also serve to strengthen local coalitions by creating opportunities for actions that strengthen local solidarity and build new local relationships. Learn how to use the current regional and national priorities to build your Jobs with Justice and have national impact.

Russ Davis, Eastern Massachusetts Jwj, National Jwj Board  
Marielena Hincapié, National Immigration Law Center  
Dave Reardon, IBEW Local 2222  
Ricardo Valadez, National Jwj

## **Fighting for Living Wages: Campus and Community Strategies**

### **Biltmore: Salon 2**

Activists are fighting to establish, expand, and improve living wage policies, both on campuses and in communities. Come hear about the successes of and lessons from the living wage movement of the last ten years, and case studies about ongoing struggles to win policies that guarantee workers a living wage.

Allison Duwe, Coalition for Economic Justice/Jwj  
Kate Kanelstein, University of Vermont Student Labor Action Project and VT Workers Center/Jwj  
Debbie Kline, Cleveland Jwj  
Stephanie Luce, University of Massachusetts Labor Center and the Joseph S. Murphy Institute, CUNY. Author, *Fighting for a Living Wage*  
Betty Martin, Transportation Aides of Buffalo, NYSUT AFT  
Garrett Stark, Nashville Homeless Power Project and Middle Tennessee Jwj

## **From Activist to Leader: Leadership Development Strategies for Jobs with Justice Coalitions**

### **Biltmore: Salon 6**

In this workshop Jobs with Justice leaders from four cities will share their coalitions' models for doing powerful and successful leadership training and development. Participants will take away concrete ideas for building leadership development into their existing program or creating a new leadership development curriculum.

Tanaka Charles, South Florida Jwj & AFSCME  
Carolina Delgado, South Florida Jwj  
Jonathan Kissam, Vermont Workers Center/Jwj  
Roger Starr, ATU 732 & Atlanta Jwj  
Roosevelt Stewart, APWU and St. Louis Jwj  
Margo Waters, Atlanta Jwj

## **Strategic Coalition Campaigns for Union Organizing**

### **Biltmore: Renaissance Salon**

The workshop will broadly outline what workers face when they try to organize, and how Jwj can be useful in developing a strategic campaign. There will be specific discussion of Jwj's role both in developing a base of community support for militant action to confront employers, and in bringing to bear the moral authority and community influence of a Workers' Rights Board.

Julie Barton, Michigan Nurses Association  
Tanya Ellison, SEIU 509  
Cindy Estrada, United Auto Workers  
Jon Hartaugh, International Brotherhood of Teamsters  
Ashim Roy, New Trade Union Initiative – India

## **Big Box Local/Global Connection: Fighting for Just Wages and Prices**

### **Biltmore: State Suite A**

As the economy becomes globalized, unions and other organizations throughout the world must find new ways to collaborate to build power to take on multi-national corporations like Wal-Mart. We will talk about the different strategies that local groups in the U.S are implementing to challenge big box stores. We will also share information about a new campaign, the Asia Floor Wage Campaign, that Jwj is part of developing with allies throughout Asia and Europe to support a floor wage for Asian garment workers that supply products to large retailers like Wal-Mart, Carrefour, and Tesco. Come and explore ways in which we can weave these different approaches to build power to support workers' rights across the global supply (exploitation) chain.

Sarah Anderson, Institute for Policy Studies  
Dorian Lam, Philadelphia Jobs with Justice and SweatFree Communities  
Daphne Loring, Maine Fair Trade Campaign  
May Wong, Asia Floor Wage Alliance  
Trina Tocco, Big Box Collaborative

## **Building and Strengthening a Coalition for Economic and Social Justice the JwJ Way!**

### ***Biltmore: State Suite B***

The need to build lasting coalition of labor, community organizations, faith leaders, students, and grassroots activists is greater than ever! By working together through strategic campaigns and taking action in solidarity with each other's struggles, we will strengthen and grow our movement. Weaving together diverse organizations into a powerful movement is a delicate operation filled with joys and challenges. Whether you're just getting started in Jobs with Justice or looking to expand the work of your existing local coalition, come learn how to build a strong and lasting JwJ coalition to fight for fair trade, immigrant rights, health care for all, and the right to organize.

Breanne Armbrust, CWA Local 2201 & Richmond JwJ Organizing Committee

Megan Macaraeg, Middle Tennessee JwJ

Roger Newell, Washington DC JwJ

Gene Vanderport, Central Illinois JwJ

## **Grassroots Fundraising: Do It!**

### ***Biltmore: State Suite C***

Overviews of three forms of grassroots fundraising that are widely used throughout the JwJ network. This workshop focuses on various fundraising strategies that allow your coalition to raise grassroots funds, while providing opportunities for leadership development.

Mackenzie Baris, Washington DC JwJ

Margaret Butler, Portland JwJ & National JwJ Board

Nancy Haque, Western States Center & Portland JwJ

James Haslam, Vermont Workers Center/JwJ

Micaela Shapiro-Shellaby, Coalition for Economic Justice/Buffalo JwJ